THE BOARD OF COMMISSIONERS OF PUBLIC UTILITY DISTRICT NO. 1 OF FRANKLIN COUNTY, WASHINGTON

MINUTES OF THE JUNE 10, 2025 REGULAR COMMISSION MEETING

The Board of Commissioners of Public Utility District No. 1 of Franklin County, Washington held a regular meeting at 1411 W. Clark St., Pasco, WA, on June 10, 2025, at 8:30 a.m. Remote technology options were provided for the public to participate.

Those who participated from the District via remote technology or in person for all or part of the meeting were Commissioner Roger Wright, President; Commissioner Bill Gordon, Vice President; Commissioner Pedro Torres, Secretary; Victor Fuentes, Interim General Manager/CEO; Steve Ferraro, Assistant General Manager; Natassja Ransom, HR Generalist; Jessica Marshall, Executive Assistant and Tyler Whitney, General Counsel.

OPENING

Commissioner Wright called the meeting to order at 8:30 a.m.

PUBLIC COMMENT

Commissioner Wright called for public comment and no public was in attendance.

EXECUTIVE SESSION

At 8:31 a.m., Commissioner Wright called for an executive session to last until 8:36 a.m. He reported that the purpose of the executive session was to evaluate the qualifications of an applicant for public employment as allowed per RCW 42.30.110(1)(g).

At 8:36 a.m., Commissioner Wright ended the executive session and reconvened the regular meeting into open session.

Discussing and Introducing a Resolution Appointing Victor Fuentes to the Position of General Manager/CEO of Public Utility No. 1 of Franklin County

Commissioner Wright introduced the agenda item and provided an overview of the employment agreement negotiated with Mr. Fuentes. The effective date of Mr. Fuentes' employment agreement is proposed for Wednesday, June 25, 2025, with performance reviews and salary discussions to occur on an annual basis and be effective April 1st of each subsequent year.

A brief discussion was held on the negotiation process and the details of the proposed employment agreement. In addition to all other standard benefits for non-union employees, Mr. Fuentes will also be provided a \$400.00 monthly car allowance for use of his personal

vehicle plus mileage traveled paid at the Internal Revenue's Service standard mileage rate for business use for any travel done for District business outside of Benton and Franklin Counties, effective June 25, 2025. Commissioners Gordon and Torres concurred with Commissioner Wright's recommendations.

Commissioner Wright requested staff complete Resolution 1434 with an annual salary for the position of General Manager/CEO set at \$275,000/year. The final resolution will be presented at the next regular commission meeting for final reading.

Mr. Fuentes thanked the Commissioners for the opportunity.

Motion by Commissioner Wright, seconded by Commissioner Torres, to submit for introduction Resolution 1434, and to bring such Resolution at the next regular Commission meeting scheduled for June 24, 2025, for further consideration and adoption.

MOTION PASSED UNANIMOUSLY.

CLOSING OF MEETING - ADJOURNMENT

With no further business to come before the Commission, Commissioner Wright adjourned the regular meeting at 8:40 a.m. The next regular meeting will be June 24, 2025, and begin at 8:30 a.m. The meeting will be at the District's Auditorium located at 1411 W. Clark Street, Pasco, WA. Remote technology options will be provided for members of the public to participate.

Roger Wright, President

William Gordon, Vice President

Pedro Torres, Jr., Secretary