

Public Utility District No. 1 of Franklin County, Washington
Regular Commission Meeting Agenda

November 12, 2025 | Wednesday | 8:30 A.M.
1411 W. Clark Street & via remote technology | Pasco, WA | www.franklinpud.com

Meetings of the Board of Commissioners are also available to the public via remote technology. Members of the public may participate by dialing: (888) 475-4499 US Toll-free or 1 (253) 215-8782

Join Zoom Meeting

<https://franklinpud.zoom.us/j/83806146698?pwd=h3af33JO0f1Dx3OwU0YammWp5QjFnZ.1>

Meeting ID: **838 0614 6698** Passcode: **536040**

- 1) Pledge of Allegiance
- 2) Public Comment
Individuals wishing to provide public comment during the meeting (in-person or remotely) will be recognized by the Commission President and be provided opportunity to speak. Written comments can be sent ahead of the meeting and must be received at least two days prior to the meeting to ensure proper distribution to the District's Board of Commissioners. Comments can be emailed to clerkoftheboard@franklinpud.com or mailed to Attention: Clerk of the Board, PO BOX 2407, Pasco, WA, 99302.
- 3) Employee Minute. **Maria Cuevas, Customer Service Specialist**
- 4) Commissioner Reports
- 5) Consent Agenda
- 6) Re-Opening the 2026 Budgets Public Hearing, Presenting the Updated Preliminary 2026 Operating and Capital Budgets, and Recessing the Public Hearing. **Presenter: Katrina Fulton, Finance & Customer Service Director**
- 7) Adopting the 2025 Clean Energy Implementation Plan (CEIP) in accordance with RCW 19.405.060. **Presenter: Katrina Fulton, Finance & Customer Service Director**
- 8) Adopting a Resolution Approving a Salary Administration Plan for Regular Non-Bargaining Employees and Superseding Resolution 1437. **Presenter: Victor Fuentes, General Manager/CEO**
- 9) Management Reports

- 10) Executive Session
- 11) Schedule for Next Commission Meetings
 - a. December 9, 2025
- 12) Close Meeting – Adjournment

CONSENT AGENDA

Public Utility District No. 1 of Franklin County, Washington
Regular Commission Meeting

1411 W. Clark Street, Pasco, WA
November 12, 2025 | Wednesday | 8:30 A.M.

- 1) To approve the minutes of the October 28, 2025 Regular Commission Meeting.
- 2) To approve payment of expenditures for October 2025 amounting to \$13,322,060.57 as audited and certified by the auditing officer as required by RCW 42.24.080, and as reviewed/certified by the General Manager/CEO as required by RCW 54.16.100, and expense reimbursement claims certified as required by RCW 42.24.090 and as listed in the attached registers and made available to the Commission for inspection prior to this action as follows:

Expenditure Type:	Amounts:
Direct Deposit Payroll – Umpqua Bank	\$ 831,597.37
Wire Transfers	9,042,383.43
Automated and Refund Vouchers (Checks)	1,444,834.85
Direct Deposits (EFTs)	2,019,317.26
Voids	(16,072.34)
Total:	\$13,322,060.57

- 3) To approve the Write Offs in substantially the amount listed on the November 2025 Write Off Report totaling \$2,789.51.

**THE BOARD OF COMMISSIONERS
OF
PUBLIC UTILITY DISTRICT NO. 1 OF FRANKLIN COUNTY, WASHINGTON**

MINUTES OF THE OCTOBER 28, 2025
REGULAR COMMISSION MEETING

The Board of Commissioners of Public Utility District No. 1 of Franklin County, Washington held a regular meeting at 1411 W. Clark St., Pasco, WA, on October 28, 2025, at 8:30 a.m. Remote technology options were provided for the public to participate.

Those who participated from the District via remote technology or in person for all or part of the meeting included Commissioner Roger Wright, President; Commissioner Bill Gordon, Vice-President; Commissioner Pedro Torres, Secretary; Victor Fuentes, General Manager/CEO; Steve Ferraro, Assistant General Manager; Katrina Fulton, Finance and Customer Service Director; Rosario Viera, Public Information Officer; Mark Hay, Engineering & Operations Director; Tyler Whitney, General Counsel; Terry Cruz, Senior IT Systems Administrator; and Jessica Marshall, Executive Assistant.

Public participating via remote technology or in person for all or part of the meeting included Isaac Kastama, Principal Lobbyist and Adan Espino, Associate Lobbyist with Water Street Public Affairs.

OPENING

Commissioner Wright called the meeting to order at 8:30 a.m. and asked Mr. Cruz to lead the Pledge of Allegiance.

PUBLIC COMMENT

Commissioner Wright called for public comment and none was provided.

EMPLOYEE MINUTE

Commissioner Wright welcomed Mr. Cruz and asked general questions about his current position, tasks his position entails, favorite parts of the job, his professional growth at the District and what safety improvements or changes he has seen over the course of his employment.

Mr. Cruz reported that he has been with the District for about one year and briefly described his job duties within the IT Department. Mr. Cruz noted his enjoyment with working within the IT team. He noted that it feels like a family at the District.

Commissioner Wright reported that the Commission believes strongly in Safety First and asked if there were any improvements that could be made. Mr. Cruz did not have any suggested

safety improvements at this time and reported that he feels the Customer Service lobby remodel improves safety for employees.

Commissioner Wright thanked Mr. Cruz for his attendance.

LEGISLATIVE UPDATES

Commissioner Wright welcomed Mr. Kastama and Mr. Espino.

Mr. Kastama and Mr. Espino provided a 2025 Legislative Update and 2026 Preview presentation that included a summary of the 2025 legislative session, the notable bills that were considered, bills that passed, 2025 post-session special elections, and information on the upcoming legislative session. There were questions and discussions throughout the presentation.

The Commission thanked Mr. Kastama and Mr. Espino for attending the Commission meeting.

Mr. Kastama and Mr. Espino left the Commission meeting.

COMMISSIONER REPORTS

Commissioner Gordon reported that:

- He participated in an Energy Northwest plant tour and shared takeaways from the visit.

Commissioner Torres reported that:

- He attended a transmission discussion with Senator Boehnke on October 17, 2025, and reviewed notes from that meeting.

Commissioner Wright reported that:

- The NoaNet Board Meeting was held at Mason 3 PUD. He reviewed notes from the meeting and noted that Broadinc was welcomed as a new member.
- He attended Energy Northwest committee meetings last week and reviewed notes and presentations from the meeting.
- A discussion regarding a potential addition of a new member to NoaNet will take place later in today's Commission meeting.

CONSENT AGENDA

Motion by Commissioner Wright, seconded by Commissioner Torres approving the Consent Agenda as follows.

MOTION PASSED UNANIMOUSLY.

- 1) To approve the minutes of the September 23, 2025 Regular Commission Meeting (as amended).

- 2) To approve payment of expenditures for September 2025 amounting to \$13,244,730.21 as audited and certified by the auditing officer as required by RCW 42.24.080, and as reviewed/certified by the General Manager/CEO as required by RCW 54.16.100, and expense reimbursement claims certified as required by RCW 42.24.090 and as listed in the attached registers and made available to the Commission for inspection prior to this action as follows:

Expenditure Type:	Amounts:
Direct Deposit Payroll – Umpqua Bank	\$ 540,426.57
Wire Transfers	9,676,099.55
Automated and Refund Vouchers (Checks)	1,428,051.53
Direct Deposits (EFTs)	1,600,617.31
Voids	(464.75)
Total:	\$13,244,730.21

- 3) To approve the Write Offs in substantially the amount listed on the October 2025 Write Off Report totaling \$3,532.98.

AGENDA ITEM 7, PROVIDING AN UPDATE ON THE APPLICATION AND USE OF SMART METER DATA COLLECTED THROUGH THE DISTRICT’S AUTOMATED METERING INFRASTRUCTURE (AMI) SYSTEM

Ms. Borchers provided a Smart Meters presentation and reviewed the background on the smart meter deployment project which began in December 2021 and was completed in June 2022, advantages for both the District and customers, understanding power usage and a live outage map both of which can be found on the SmartHub Application.

There were questions and discussion throughout the presentation which included types of outage notifications staff receive after-hours, how meter data is used for rate design, and the cost-savings of incorporating smart meters.

At 10:30 a.m., Commissioner Wright called for a 10-minute break.

At 10:40 a.m., Commissioner Wright reconvened the Commission meeting.

AGENDA ITEM 8, RE-OPENING THE 2026 BUDGETS PUBLIC HEARING, PRESENTING THE PRELIMINARY 2026 OPERATING AND CAPITAL BUDGETS, AND RECESSING THE PUBLIC HEARING

Commissioner Wright re-opened the public hearing for the 2026 Operating and Capital Budgets and called for public comment and none was provided. He called on Ms. Fulton for presentation of the agenda item.

Ms. Fulton presented the 2026 Operating Budget Crosswalk and 2026 Capital Budget by Project (Attachment A and B of the Agenda Item). She reported that the updated 2026 Capital

Budget by Project included an increase under Building, Property Acquisition. A brief discussion was held on this increase, the future of downtown Pasco, and having a facilities assessment completed.

Motion by Commissioner Torres, seconded by Commissioner Gordon to recess the 2026 Operating and Capital Budgets Public Hearing to the November 12, 2025 Regular Commission Meeting.

THE MOTION PASSED UNANIMOUSLY.

AGENDA ITEM 9, AUTHORIZING THE GENERAL MANAGER/CEO OR HIS DESIGNEE TO EXECUTE AN AMENDMENT TO CONTRACT 10311, POWER PURCHASE AGREEMENT WITH PALOUSE JUNCTION SOLAR, LLC

Ms. Fulton introduced the agenda item and reviewed the information as reported on the Agenda Item Summary included in the meeting packet. Since the original agreements were executed in April 2025, the One Big Beautiful Bill Act was signed into law and tariff percentages have increased. The existing PPA includes terms that allow the contract to be modified if a change in law arises that has the effect of materially modifying the economic benefits and burdens to the parties under the agreement.

A brief discussion was held on tariff's and updates related to the project's timeline were given.

Motion by Commissioner Gordon, seconded by Commissioner Torres authorizing the General Manager/CEO or his designee to execute an amendment to Contract 10311, Power Purchase Agreement with Palouse Junction Solar, LLC.

MOTION PASSED UNANIMOUSLY.

AGENDA ITEM 10, REVIEWING THE 2025 CONSERVATION POTENTIAL ASSESSMENT (CPA) REPORT FOR THE DISTRICT

Ms. Fulton provided a Conservation Potential Assessment (CPA) presentation that included a review of Initiative 937: Energy Independence Act (EIA), results of the 2025 CPA report, comparison from the 2023 to 2025 assessment, updates to assumptions and recent conservation achievements.

She noted that this information has been posted to the District's website and staff will bring the conservation potential and biennial targets as were presented today to the December Commission meeting for consideration of approval.

AGENDA ITEM 11, ADOPTING A RESOLUTION FINDING DISTRICT PROPERTY SURPLUS AND AUTHORIZING THE DISPOSAL OF THE SURPLUS PROPERTY

Commissioner Wright requested the Commission hold a discussion on the Keystone TREK (Traveling Renewable Energy Kiosk) which is being brought forward on the list of items to surplus (Exhibit A of the Resolution).

Mr. Ferraro introduced the agenda item and reviewed the information as reported on the Agenda Item Summary included in the meeting packet. He also reviewed the District's Surplus Policy and costs required to update the TREK to a functional state. Commissioner Wright noted that the TREK was originally purchased and used for the purpose of educating the community on renewables. He requested staff research other manners where this could be done.

Motion by Commissioner Torres, seconded by Commissioner Gordon adopting Resolution 1439 as presented.

MOTION PASSED UNANIMOUSLY.

AGENDA ITEM 12, AUTHORIZING THE GENERAL MANAGER/CEO OR HIS DESIGNEE TO EXECUTE A POWER SALES AGREEMENT WITH THE BONNEVILLE POWER ADMINISTRATION (BPA)

Mr. Fuentes introduced the agenda item and reviewed the information as reported on the Agenda Item Summary included in the meeting packet. A brief discussion was held on the terms of the Power Sales Agreement offer received from BPA, as well as the built-in one-time chance to off ramp.

Motion by Commissioner Torres, seconded by Commissioner Gordon authorizing the General Manager/CEO or his designee to execute the Power Sales Agreement with BPA.

MOTION PASSED UNANIMOUSLY.

AGENDA ITEM 13, AUTHORIZING THE GENERAL MANAGER/CEO TO ADD A NEW POSITION TITLE IN THE CURRENT SALARY ADMINISTRATION PLAN

Mr. Fuentes introduced the agenda item and reviewed the information as reported on the Agenda Item Summary included in the meeting packet.

Motion by Commissioner Gordon, seconded by Commissioner Torres authorizing the General Manager/CEO to add a new position title as presented in the current Salary Administration Plan.

MOTION PASSED UNANIMOUSLY.

AGENDA ITEM 14, PROVIDING AN UPDATE ON THE 2024-2025 OPERATING PLAN AND PRESENTING THE PROPOSED 2026-2027 OPERATING PLAN

Mr. Fuentes provided updates on tactics from the 2024-2025 Operating Plan listed on Attachment A of the agenda item. Staff plans to return to the December Commission meeting to provide a final update and will request the Commission approve the closing of the District's 2024/2025 Operating Plan.

Mr. Fuentes presented the proposed 2026-2027 Operating Plan listed on Attachment B of the agenda item. Staff requested the Commissioners review the proposed Operating Plan for years 2026-2027 and provide feedback to him or during the November Commission meeting. Staff will incorporate any Commission feedback and bring back for final review and

consideration of approval to the December Commission meeting.

AGENDA ITEM 15, DISCUSSING THE 2026 REGULAR COMMISSION MEETING SCHEDULE

Mr. Fuentes introduced the agenda item and reviewed the information as reported on the Agenda Item Summary included in the meeting packet.

A discussion was held on the February and May Commission meeting dates. Staff will forward proposed dates to the Commissioners for their review and feedback. Staff plans to return to the December Commission Meeting for final review and consideration of approval.

MANAGEMENT REPORTS

GENERAL MANAGER/CEO REPORT

Mr. Fuentes reported that:

- He and Mr. Whitney provided an update on the Ruby Flats Solar Project and reviewed contract terms. A brief discussion was held, and Commissioners requested an executive session at the end of today's Commission Meeting to continue the conversation as allowed per RCW 42.30.110(1)(i).
- He plans to attend the WA2040 Energy Solution Summit on Thursday, October 30, 2025, and will share takeaways during the November Commission Meeting.

FINANCE & CUSTOMER SERVICE DIRECTOR REPORT

Ms. Fulton reported that:

- The September 2025 KPI's were included in the Commission packet, and she reviewed pertinent slides from within the report.
- The District will become a binding participant in the Western Resource Adequacy Program (WRAP) beginning October 2027. Ms. Fulton shared the background of WRAP, and that the District's participation will be through The Energy Authority.
- Staff is working on a renewal for the Nine Canyon Wind Farm contract.
- Staff are reviewing proposals received for the Battery Storage Project. Staff plans to provide a battery storage presentation during a future Commission meeting.
- She performed an invoice audit on a line item from the September 2025 Warrant Register included in the commission packet.

ENGINEERING & OPERATIONS DIRECTOR

Mr. Hay reported that:

- He began his position with the District on September 29, 2025 and provided a brief overview of his background.
- The outage that occurred over the weekend was due to a broken hot line tap resulting in about 628 customers without power for about one hour and three customers without power for about five hours.

ASSISTANT GENERAL MANAGER REPORT

Mr. Ferraro reported that:

- The wellness event has been rescheduled to November 20, 2025, and noted a remote option will be available for those unable to attend in person.
- Interviews are being conducted this week for the open Electrical or System Engineer position.
- The District's open enrollment will run from November 1st through November 24, 2025.
- Staff are reviewing the Milliman survey data and will present any recommended changes to the Salary Administration Plan at the November Commission meeting.
- Local union negotiations will begin next week, and he provided a brief overview of past practices.
- He gave a brief update on the Power Upgrade Project.
- Hearing tests were completed for Operations employees.

EXECUTIVE ASSISTANT

Ms. Marshall reported that:

- The November 12, 2025 Commission Meeting will be held on Wednesday due to the Veteran's Day holiday.
- The WPUDA November Association Meetings will be held November 12-14, 2025 in Olympia and via remote technology.
- The PPC and PNUCC Annual Meetings are scheduled for November 5-7, 2025 in Portland, OR.
- The hotel room block for the APPA Legislative Rally will open on November 3, 2025.
- Mr. Fuentes will provide a State of the PUD presentation during the November 10, 2025 Pasco Chamber Luncheon.
- Wall calendars will be distributed before the end of the year.

EXECUTIVE SESSION

At 12:00 p.m., Commissioner Wright called for an executive session to conclude at 12:15 p.m. He reported that the purpose the of the executive session were the following reasons:

- RCW 42.30.110(1)(i): *to discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.*
- RCW 42.30.110(1)(c): *to consider the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration would cause a likelihood of decreased price.*

At 12:15 p.m., Commissioner Wright extended the executive session to conclude at 12:20 p.m., for the same two reasons listed previously.

At 12:20 p.m., Commissioner Wright ended the executive session and reconvened the regular meeting.

With no further business to come before the Commission, Commissioner Wright adjourned the regular meeting at 12:23 p.m. The next regular meeting will be November 12, 2025 and begin at 8:30 a.m. The meeting will be at the District's Auditorium located at 1411 W. Clark Street, Pasco, WA. Remote technology options will be provided for members of the public to participate.

Roger Wright, President

William Gordon, Vice President

Pedro Torres, Jr., Secretary

Accounts Payable

Check Register - Wires

10/01/2025 To 10/31/2025

Bank Account: 3 - FPUD REVENUE ACCOUNT

#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
1	3039	10/02/2025	WIRE	100285	WA STATE SUPPORT REGISTRY	SUPPORT PAYMENT	337.00
2	3040	10/02/2025	WIRE	113257	EFTPS - PAYROLL TAXES	FEDERAL INCOME TAX	110,194.02
3	3041	10/02/2025	WIRE	114437	OREGON DEPARTMENT OF REVENUE	OREGON WORKERS BENEFIT FUND ASSESS - ER	979.22
4	3042	10/02/2025	WIRE	114553	UTAH STATE TAX COMMISSION	UTAH STATE INCOME TAX	264.07
5	3049	10/10/2025	WIRE	112776	MORGAN STANLEY CAPITAL GROUP	POWER SWAP	105,051.20
6	3046	10/14/2025	WIRE	112714	MACQUARIE ENERGY NORTH AMERICA TRADING	POWER SWAP	527,040.00
7	3047	10/14/2025	WIRE	112793	CITIGROUP ENERGY INC	POWER SWAP	1,451,873.12
8	3048	10/14/2025	WIRE	112712	BP CORPORATION NA INC	POWER SWAP	384,762.00
9	3045	10/15/2025	WIRE	112689	BONNEVILLE POWER ADMINISTRATION	EIM SERVICES BILL	6,288.03
10	3044	10/16/2025	WIRE	112715	POWEREX CORP	POWER SUPPLY CONTRACT	1,756,265.75
11	3057	10/16/2025	WIRE	100285	WA STATE SUPPORT REGISTRY	SUPPORT PAYMENT	337.00
12	3058	10/16/2025	WIRE	113257	EFTPS - PAYROLL TAXES	FEDERAL INCOME TAX	106,946.76
13	3059	10/16/2025	WIRE	114553	UTAH STATE TAX COMMISSION	UTAH STATE INCOME TAX	269.94
14	3060	10/16/2025	WIRE	114437	OREGON DEPARTMENT OF REVENUE	OREGON WORKERS BENEFIT FUND ASSESS - ER	978.88
15	3052	10/23/2025	WIRE	112689	BONNEVILLE POWER ADMINISTRATION	TRANSMISSION BILL	541,754.00
16	3065	10/24/2025	WIRE	109978	WA STATE DEPT OF REVENUE	SEPTEMBER 2025 EXCISE TAX	404,032.41
17	3063	10/27/2025	WIRE	100464	WA STATE DEPT OF RETIREMENT SYSTEMS	PERS PLAN 3 WSIB A	45,754.55
18	3064	10/28/2025	WIRE	100464	WA STATE DEPT OF RETIREMENT SYSTEMS	PERS PLAN 2	1,485.07
19	3051	10/29/2025	WIRE	112689	BONNEVILLE POWER ADMINISTRATION	POWER BILL	3,251,831.00
20	3055	10/30/2025	WIRE	109978	WA STATE DEPT OF REVENUE	TAX ID #600200226	11,853.13
21	3061	10/30/2025	WIRE	112709	LL&P WIND ENERGY INC	WHITE CREEK WIND	130,640.41
22	3068	10/30/2025	WIRE	113257	EFTPS - PAYROLL TAXES	FEDERAL INCOME TAX	107,979.23
23	3069	10/30/2025	WIRE	114437	OREGON DEPARTMENT OF REVENUE	OREGON WORKERS BENEFIT FUND ASSESS - ER	979.82
24	3070	10/30/2025	WIRE	114553	UTAH STATE TAX COMMISSION	UTAH STATE INCOME TAX	264.07
25	3071	10/31/2025	WIRE	100464	WA STATE DEPT OF RETIREMENT SYSTEMS	PERS PLAN 3 WSIB A	94,222.75
Total for Bank Account - 3 :							9,042,383.43
Grand Total :							9,042,383.43

Accounts Payable

Checks and Customer Refunds

10/01/2025 To 10/31/2025

Bank Account: 1 - ZBA - WARRANT ACCOUNT

#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
1	49977	10/02/2025	CHK	100028	ABADAN	PRINTER MAINTENANCE	625.69
2	49978	10/02/2025	CHK	100087	ALTEC INDUSTRIES INC	OPERATING SUPPLIES	288.64
3	49979	10/02/2025	CHK	100171	BASIN DISPOSAL INC	UTILITY SERVICES	909.87
4	49980	10/02/2025	CHK	104565	BIG BEND ELECTRIC COOPERATIVE INC	UTILITY SERVICES	154.29
5	49981	10/02/2025	CHK	114254	BORDER STATES INDUSTRIES INC	WAREHOUSE MATERIALS & SUPPLIES	10,807.66
6	49982	10/02/2025	CHK	113216	BOYD'S TREE SERVICE	TREE TRIMMING	9,998.27
7	49983	10/02/2025	CHK	100354	CITY OF CONNELL	PROFESSIONAL SERVICES	400.00
8	49984	10/02/2025	CHK	110790	CITY OF PASCO-CONSERVATION	ENERGY SERVICES	37,886.00
9	49985	10/02/2025	CHK	100346	CONNELL OIL INC	GAS & OTHER FUELS	1,925.03
10	49986	10/02/2025	CHK	114587	DARIGOLD INC	ENERGY SERVICES	30,186.00
11	49987	10/02/2025	CHK	105071	DIRECT AUTOMOTIVE	OPERATING SUPPLIES	60.11
12	49988	10/02/2025	CHK	114077	EMPIRE INNOVATION GROUP LLC	FLEX PLAN	1,471.79
13	49989	10/02/2025	CHK	100206	FRANKLIN COUNTY GRAPHIC	ADVERTISING	46.50
14	49990	10/02/2025	CHK	103521	GRAYBAR ELECTRIC INC	BROADBAND MATERIALS & SUPPLIES	506.39
15	49991	10/02/2025	CHK	114007	GRIGG ENTERPRISES INC	BUILDING MAINTENANCE & SUPPLIES	84.83
16	49992	10/02/2025	CHK	114527	JOHN EXCAVATING	BUILDING MAINTENANCE & REPAIRS	89,725.94
17	49993	10/02/2025	CHK	113689	LAMB WESTON INC	ENERGY SERVICES	50,000.00
18	49994	10/02/2025	CHK	100394	OXARC INC	NITROGEN & OTHER GASES	87.57
19	49995	10/02/2025	CHK	100424	PASCO CHAMBER OF COMMERCE	DUES & MEMBERSHIP	32.00
20	49996	10/02/2025	CHK	100411	RANCH & HOME INC	BUILDING MAINTENANCE & SUPPLIES	50.09
21	49997	10/02/2025	CHK	101875	RAY POLAND & SONS	DISPOSAL SERVICE	25.00
22	49998	10/02/2025	CHK	114071	STUART C IRBY CO.	WAREHOUSE MATERIALS & SUPPLIES	5,755.37
23	49999	10/02/2025	CHK	109927	VESTIS SERVICES LLC	MATS AND COVERALLS	170.91
24	50000	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	10.75
25	50001	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	73.05
26	50002	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	274.91
27	50003	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	230.33
28	50004	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	179.01
29	50005	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	39.98
30	50006	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	214.00
31	50007	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	31.75
32	50008	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	101.97
33	50009	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	64.25
34	50010	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	118.14
35	50011	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	18.23
36	50012	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	246.90
37	50013	10/02/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	132.06
38	50014	10/09/2025	CHK	100129	APOLLO SHEET METAL INC	HVAC MAINTENANCE	712.08
39	50015	10/09/2025	CHK	100179	BENTON FRANKLIN CAC	HELPING HANDS	1,010.08
40	50016	10/09/2025	CHK	114254	BORDER STATES INDUSTRIES INC	WAREHOUSE MATERIALS & SUPPLIES	9,108.39
41	50017	10/09/2025	CHK	114515	BOWMAN CONSULTING GROUP LTD	PROFESSIONAL SERVICES	6,357.50
42	50018	10/09/2025	CHK	114486	CHARTER COMMUNICATIONS HOLDINGS LLC	BROADBAND SERVICES	6,512.85
43	50019	10/09/2025	CHK	100354	CITY OF CONNELL	UTILITY SERVICES	86.68
44	50020	10/09/2025	CHK	100360	CITY OF PASCO	UTILITY SERVICES	267.45
45	50021	10/09/2025	CHK	112903	CITY OF RICHLAND	UTILITY SERVICES	28.20

Accounts Payable
Checks and Customer Refunds
10/01/2025 To 10/31/2025

Bank Account: 1 - ZBA - WARRANT ACCOUNT

#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
46	50022	10/09/2025	CHK	113363	COLEMAN OIL COMPANY	GAS & OTHER FULES	8,846.23
47	50023	10/09/2025	CHK	100174	COLUMBIA BASIN LLC	DISPOSAL SERVICES	23.00
48	50024	10/09/2025	CHK	100384	COLUMBIA RIGGING CORP	OPERATING SUPPLIES	26.35
49	50025	10/09/2025	CHK	113124	D J'S ELECTRICAL INC	DOCK CREW WORK	67,600.49
50	50026	10/09/2025	CHK	100226	GOVERNMENT FINANCE OFFICERS ASSOC	TRAINING REGISTRATION	150.00
51	50027	10/09/2025	CHK	114007	GRIGG ENTERPRISES INC	BUILDING MAINTENANCE & SUPPLIES	121.30
52	50028	10/09/2025	CHK	114031	HOME DEPOT USA	PAPER PRODUCTS	624.87
53	50029	10/09/2025	CHK	114080	LOOMIS ARMORED US LLC	ARMORED CAR SERVICE	833.03
54	50030	10/09/2025	CHK	100006	LOURDES OCCUPATIONAL HEALTH CENTER	PROFESSIONAL SERVICES	135.00
55	50031	10/09/2025	CHK	114184	M&M BOLT CO	BUILDING MAINTENANCE & SUPPLIES	17.39
56	50032	10/09/2025	CHK	113908	MILNE ENTERPRISES INC	OPERATING TOOLS	598.91
57	50033	10/09/2025	CHK	114186	ONEBRIDGE BENEFITS INC	FLEX PLAN FEE	50.00
58	50034	10/09/2025	CHK	100394	OXARC INC	NITROGEN & OTHER GASES	298.55
59	50035	10/09/2025	CHK	100411	RANCH & HOME INC	GROUNDS MAINTENANCE & SUPPLIES	176.60
60	50036	10/09/2025	CHK	105424	RJM EQUIPMENT SALES, INC.	OPERATING TOOLS	2,192.16
61	50037	10/09/2025	CHK	113680	STREAKWAVE WIRELESS, INC	HARDWARE PURCHASE	2,258.64
62	50038	10/09/2025	CHK	104190	UPS	PRINTING SERVICE	5.00
63	50039	10/09/2025	CHK	112127	US BANK - P CARDS & TRAVEL	TRAVEL CARD	15.31
64	50040	10/09/2025	CHK	112127	US BANK - P CARDS & TRAVEL	PURCHASE CARD	8,652.33
65	50041	10/09/2025	CHK	111471	VERIZON WIRELESS SERVICES LLC	PHONE SERVICES	4,870.25
66	50042	10/09/2025	CHK	109927	VESTIS SERVICES LLC	MATS AND COVERALLS	170.91
67	50043	10/09/2025	CHK	90003	PRO MADE CONSTRUCTION LLC	CUSTOMER REFUND	350.00
68	50044	10/16/2025	CHK	100087	ALTEC INDUSTRIES INC	OPERATING SUPPLIES	358.46
69	50045	10/16/2025	CHK	100171	BASIN DISPOSAL INC	UTILITY SERVICES	1,002.00
70	50046	10/16/2025	CHK	113216	BOYD'S TREE SERVICE	TREE TRIMMING	2,642.61
71	50047	10/16/2025	CHK	100591	CASCADE FIRE PROTECTION CORP	PROFESSIONAL SERVICES	760.00
72	50048	10/16/2025	CHK	113631	CENTRAL MACHINERY SALES, INC	OPERATING SUPPLIES	3,804.97
73	50049	10/16/2025	CHK	112936	CENTURY LINK - SEATTLE	PHONE SERVICES	417.66
74	50050	10/16/2025	CHK	114486	CHARTER COMMUNICATIONS HOLDINGS LLC	BROADBAND SERVICES	2,540.64
75	50051	10/16/2025	CHK	100354	CITY OF CONNELL	UTILITY TAX	53,652.79
76	50052	10/16/2025	CHK	100358	CITY OF KAHLOTUS	UTILITY TAX	2,256.43
77	50053	10/16/2025	CHK	100362	CITY OF PASCO	OCCUPATION/UTILITY	586,895.69
78	50054	10/16/2025	CHK	100360	CITY OF PASCO	UTILITY SERVICES	1,029.81
79	50055	10/16/2025	CHK	113655	CLEAN CONCEPTS GROUP INC	EQUIPMENT MAINTENANCE	470.57
80	50056	10/16/2025	CHK	110413	COMPUNET INC	SOFTWARE MAINTENANCE & SUPPLIES	5,068.58
81	50057	10/16/2025	CHK	113369	CORWIN OF PASCO LLC	AUTO PARTS	273.76
82	50058	10/16/2025	CHK	113124	D J'S ELECTRICAL INC	DOCK CREW WORK	41,666.17
83	50059	10/16/2025	CHK	105071	DIRECT AUTOMOTIVE	OPERATING SUPPLIES	333.00
84	50060	10/16/2025	CHK	114077	EMPIRE INNOVATION GROUP LLC	FLEX PLAN	1,471.79
85	50061	10/16/2025	CHK	112943	FERRY COUNTY PUD	CWPU EXPENSE	2,871.57
86	50062	10/16/2025	CHK	100206	FRANKLIN COUNTY GRAPHIC	ADVERTISING	562.50
87	50063	10/16/2025	CHK	114007	GRIGG ENTERPRISES INC	BUILDING MAINTENANCE & SUPPLIES	504.86
88	50064	10/16/2025	CHK	114031	HOME DEPOT USA	PAPER PRODUCTS	612.53
89	50065	10/16/2025	CHK	114566	LIGHTHOUSE ENERGY CONSULTING LLC	CONSULTING SERVICES	14,632.50
90	50066	10/16/2025	CHK	113908	MILNE ENTERPRISES INC	OPERATING TOOLS	669.64

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
91	50067	10/16/2025	CHK	100452	ORKIN EXTERMINATING INC	PEST CONTROL	2,491.14
92	50068	10/16/2025	CHK	100394	OXARC INC	NITROGEN & OTHER GASES	354.97
93	50069	10/16/2025	CHK	100411	RANCH & HOME INC	OPERATING SUPPLIES	90.85
94	50070	10/16/2025	CHK	112770	SOUTH COLUMBIA BASIN IRRIGATION DISTRICT	RESERVED ENERGY CONTRACT CREDIT	67,432.00
95	50071	10/16/2025	CHK	100143	TRI CITIES BATTERY INC	BUILDING MAINTENANCE & SUPPLIES	46.72
96	50072	10/16/2025	CHK	114099	U.S. PAYMENTS LLC	KIOSK TRANSACTIONS AND FEES	560.74
97	50073	10/16/2025	CHK	114108	VERIZON CONNECT FLEET USA LLC	FLEET MANAGEMENT SERVICES	1,273.09
98	50074	10/16/2025	CHK	109927	VESTIS SERVICES LLC	MATS AND COVERALLS	170.91
99	50075	10/16/2025	CHK	104105	WATER SOLUTIONS INC	WATER COOLER RENTAL	419.27
100	50076	10/16/2025	CHK	114162	ZAYO GROUP HOLDINGS INC	BROADBAND SERVICES	2,767.59
101	50077	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	135.99
102	50078	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	86.57
103	50079	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	180.36
104	50080	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	89.51
105	50081	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	36.73
106	50082	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	89.36
107	50083	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	431.73
108	50084	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	42.05
109	50085	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	73.40
110	50086	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	176.42
111	50087	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	356.26
112	50088	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	59.17
113	50089	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	33.37
114	50090	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	246.26
115	50091	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	42.69
116	50092	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	101.97
117	50093	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	65.89
118	50094	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	109.76
119	50095	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	387.42
120	50096	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	141.27
121	50097	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	103.85
122	50098	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	54.39
123	50099	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	77.83
124	50100	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	785.00
125	50101	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	346.04
126	50102	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	203.30
127	50103	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	199.74
128	50104	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	51.72
129	50105	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	366.61
130	50106	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	157.87
131	50107	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	85.20
132	50108	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	108.93
133	50109	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	278.10
134	50110	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	166.14
135	50111	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	87.56

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
136	50112	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	131.18
137	50113	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	150.83
138	50114	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	172.62
139	50115	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	188.13
140	50116	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	128.24
141	50117	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	126.14
142	50118	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	180.41
143	50119	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	51.13
144	50120	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	95.14
145	50121	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	45.81
146	50122	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	46.46
147	50123	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	65.22
148	50124	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	27.66
149	50125	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	281.31
150	50126	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	133.44
151	50127	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	38.58
152	50128	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	135.63
153	50129	10/16/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	26.34
154	50130	10/23/2025	CHK	100028	ABADAN	PRINTER MAINTENANCE	660.24
155	50131	10/23/2025	CHK	113289	AMERICAN ROCK PRODUCTS, INC	OPERATING SUPPLIES	462.59
156	50132	10/23/2025	CHK	113906	BEAVER BARK LTD	GROUNDS MAINTENANCE & SUPPLIES	271.75
157	50133	10/23/2025	CHK	114254	BORDER STATES INDUSTRIES INC	WAREHOUSE MATERIALS & SUPPLIES	13,569.07
158	50134	10/23/2025	CHK	100515	CED	WAREHOUSE MATERIALS & SUPPLIES	2,766.06
159	50135	10/23/2025	CHK	101285	CITY OF PASCO	ROW PERMIT FEE	50.00
160	50136	10/23/2025	CHK	100360	CITY OF PASCO	UTILITY SERVICES	745.83
161	50137	10/23/2025	CHK	112961	CITY OF RICHLAND	FIBER LEASE	1,333.73
162	50138	10/23/2025	CHK	114144	COGENT COMMUNICATIONS INC	BROADBAND SERVICES	3,389.34
163	50139	10/23/2025	CHK	110413	COMPUNET INC	SOFTWARE MAINTENANCE	3,991.95
164	50140	10/23/2025	CHK	113364	DAY WIRELESS SYSTEMS	MOBILE WIRELESS SERVICES	1,622.08
165	50141	10/23/2025	CHK	105071	DIRECT AUTOMOTIVE	OPERATING SUPPLIES	263.36
166	50142	10/23/2025	CHK	103040	FIRE PROTECTION SPECIALISTS LLC	ANNUAL BUILDING FIRE & ALARM TESTING	2,230.00
167	50143	10/23/2025	CHK	103521	GRAYBAR ELECTRIC INC	BROADBAND MATERIALS & SUPPLIES	12,601.25
168	50144	10/23/2025	CHK	113706	INTERMOUNTAIN CLEANING SERVICE INC	JANITORIAL SERVICES	4,336.27
169	50145	10/23/2025	CHK	113339	NORTH COAST ELECTRIC COMPANY	OPERATING SUPPLIES	20.92
170	50146	10/23/2025	CHK	100424	PASCO CHAMBER OF COMMERCE	DUES & MEMBERSHIP	32.00
171	50147	10/23/2025	CHK	113438	PITNEY BOWES INC	MAIL MACHINE LEASE	1,300.21
172	50148	10/23/2025	CHK	100411	RANCH & HOME INC	OPERATING SUPPLIES	39.25
173	50149	10/23/2025	CHK	114071	STUART C IRBY CO.	WAREHOUSE MATERIALS & SUPPLIES	30,688.02
174	50150	10/23/2025	CHK	112127	US BANK - P CARDS & TRAVEL	PURCHASE CARD	4,586.05
175	50151	10/23/2025	CHK	112127	US BANK - P CARDS & TRAVEL	TRAVEL CARD	619.67
176	50152	10/23/2025	CHK	111471	VERIZON WIRELESS SERVICES LLC	PHONE SERVICES	105.38

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
177	50153	10/23/2025	CHK	109927	VESTIS SERVICES LLC	MATS AND COVERALLS	170.91
178	50154	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	231.81
179	50155	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	500.00
180	50156	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	475.65
181	50157	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	176.30
182	50158	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	68.49
183	50159	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	37.23
184	50160	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	360.04
185	50161	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	22.82
186	50162	10/23/2025	CHK	90003	CUSTOMER REFUND	CUSTOMER REFUND	700.00
187	50163	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	43.67
188	50164	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	330.00
189	50165	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	260.00
190	50166	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	209.22
191	50167	10/23/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	23.96
192	50168	10/30/2025	CHK	100087	ALTEC INDUSTRIES INC	OPERATING SUPPLIES	366.88
193	50169	10/30/2025	CHK	114238	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,196.16
194	50170	10/30/2025	CHK	113346	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	723.06
195	50171	10/30/2025	CHK	113830	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,967.30
196	50172	10/30/2025	CHK	100179	SOLAR INCENTIVE CREDIT	PROFESSIONAL SERVICES	540.00
197	50173	10/30/2025	CHK	113813	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	150.09
198	50174	10/30/2025	CHK	113993	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,674.62
199	50175	10/30/2025	CHK	100515	SOLAR INCENTIVE CREDIT	BUILDING MAINTENANCE & SUPPLIES	703.49
200	50176	10/30/2025	CHK	114248	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,283.33
201	50177	10/30/2025	CHK	114528	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	290.94
202	50178	10/30/2025	CHK	113970	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,403.54
203	50179	10/30/2025	CHK	100292	DEPARTMENT OF LABOR & INDUSTRIES	L&I BENEFIT	21,064.54
204	50180	10/30/2025	CHK	114077	EMPIRE INNOVATION GROUP LLC	FLEX PLAN	1,334.29
205	50181	10/30/2025	CHK	100197	FEDEX	FEDEX SHIPPING	5.99
206	50182	10/30/2025	CHK	113932	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,653.48
207	50183	10/30/2025	CHK	113853	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,421.51
208	50184	10/30/2025	CHK	114580	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	818.79
209	50185	10/30/2025	CHK	113844	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,104.83
210	50186	10/30/2025	CHK	112980	IRRIGATION SPECIALISTS INC	OPERATING SUPPLIES	50.27
211	50187	10/30/2025	CHK	113829	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,064.32
212	50188	10/30/2025	CHK	113982	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,900.26
213	50189	10/30/2025	CHK	113926	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,292.22
214	50190	10/30/2025	CHK	113841	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,898.87
215	50191	10/30/2025	CHK	113927	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,971.44
216	50192	10/30/2025	CHK	113828	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,061.12
217	50193	10/30/2025	CHK	113816	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	878.56
218	50194	10/30/2025	CHK	113842	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	773.12
219	50195	10/30/2025	CHK	114273	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,699.10
220	50196	10/30/2025	CHK	102523	NW LINE J.A.T.C.	TRAINING REGISTRATION & MATERIALS	3,727.67

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
221	50197	10/30/2025	CHK	114003	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,049.48
222	50198	10/30/2025	CHK	113848	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,604.32
223	50199	10/30/2025	CHK	114603	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,199.24
224	50200	10/30/2025	CHK	113930	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,734.92
225	50201	10/30/2025	CHK	114212	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,181.76
226	50202	10/30/2025	CHK	113921	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,228.22
227	50203	10/30/2025	CHK	113918	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,982.06
228	50204	10/30/2025	CHK	113821	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,321.44
229	50205	10/30/2025	CHK	112471	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	94.08
230	50206	10/30/2025	CHK	114602	SALITRE CONSTRUCTION LLC	ENERGY SERVICES	16,257.90
231	50207	10/30/2025	CHK	114245	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,079.36
232	50208	10/30/2025	CHK	113814	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,875.53
233	50209	10/30/2025	CHK	114000	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,840.22
234	50210	10/30/2025	CHK	114035	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,007.98
235	50211	10/30/2025	CHK	113969	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,447.64
236	50212	10/30/2025	CHK	114071	STUART C IRBY CO.	WAREHOUSE MATERIALS & SUPPLIES	30,688.02
237	50213	10/30/2025	CHK	112920	TACOMA SCREW PRODUCTS INC	OPERATING SUPPLIES	30.75
238	50214	10/30/2025	CHK	113985	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,613.24
239	50215	10/30/2025	CHK	111471	VERIZON WIRELESS SERVICES LLC	PHONE SERVICES	4,830.93
240	50216	10/30/2025	CHK	109927	VESTIS SERVICES LLC	MATS AND COVERALLS	170.91
241	50217	10/30/2025	CHK	104325	WA STATE EMPLOYMENT SECURITY DEPT	FAMILY LEAVE INSURANCE	10,780.61
242	50218	10/30/2025	CHK	114368	WA STATE EMPLOYMENT SECURITY DEPT	WA CARES FUND	5,140.11
243	50219	10/30/2025	CHK	114242	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,124.80
244	50220	10/30/2025	CHK	114232	WASHINGTON CHAIN AND SUPPLY	OPERATING TOOLS	1,380.16
245	50221	10/30/2025	CHK	113626	WATER STREET PUBLIC AFFAIRS LLC	CONSULTING SERVICES	3,500.00
246	50222	10/30/2025	CHK	113931	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,342.06
247	50223	10/30/2025	CHK	114056	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,400.58
248	50224	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	110.00
249	50225	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	106.43
250	50226	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	145.09
251	50227	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	81.37
252	50228	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	137.10
253	50229	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	247.63
254	50230	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	6.46
255	50231	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	245.79
256	50232	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	166.53
257	50233	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	302.26
258	50234	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	909.62
259	50235	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	91.08
260	50236	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	580.24
261	50237	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	177.71
262	50238	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	34.26
263	50239	10/30/2025	CHK	90002	CUSTOMER REFUND	CUSTOMER REFUND	150.68

Total for Bank Account - 1 : 1,444,834.85

Grand Total : 1,444,834.85

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
1	33270	10/02/2025	DD	113886	AMAZON CAPITAL SERVICES INC	OPERATING SUPPLIES	191.39
2	33271	10/02/2025	DD	113380	ANIXTER INC	WAREHOUSE MATERIALS & SUPPLIES	3,125.21
3	33272	10/02/2025	DD	114592	BURNHAM SEV PASCO LLC	ENERGY SERVICES	70,000.00
4	33273	10/02/2025	DD	100644	DELL MARKETING L.P.	HARDWARE PURCHASE	833.06
5	33274	10/02/2025	DD	100216	GENERAL PACIFIC INC	WAREHOUSE MATERIALS & SUPPLIES	61,146.26
6	33275	10/02/2025	DD	113299	HRA VEB A TRUST	VEBA WELLNESS	16,967.31
7	33276	10/02/2025	DD	100245	IBEW LOCAL 77	UNION DUES	6,147.72
8	33277	10/02/2025	DD	114529	INSULX INSULATION LLC	ENERGY SERVICES	26,195.14
9	33278	10/02/2025	DD	101501	JIM'S PACIFIC GARAGES INC	OPERATING SUPPLIES	360.45
10	33279	10/02/2025	DD	114588	LEVEL UP INSULATION LLC	ENERGY SERVICES	19,077.28
11	33280	10/02/2025	DD	100080	MCCURLEY INTEGRITY DEALERSHIPS LLC	AUTO PARTS	208.75
12	33281	10/02/2025	DD	114319	MISSIONSQUARE 106134	DEFERRED COMPENSATION	647.19
13	33282	10/02/2025	DD	114295	MISSIONSQUARE 107514	DEFERRED COMPENSATION	14,385.20
14	33283	10/02/2025	DD	114294	MISSIONSQUARE 301671	DEFERRED COMPENSATION	21,210.38
15	33284	10/02/2025	DD	113201	NAPA	AUTO PARTS	1,418.64
16	33285	10/02/2025	DD	113294	PARAMOUNT COMMUNICATIONS, INC	FIBER DOCK CREW	48,326.49
17	33286	10/02/2025	DD	112792	PASCO TIRE FACTORY INC	VEHICLE TIRES & REPAIRS	5,709.56
18	33287	10/02/2025	DD	114326	RELIANCE STANDARD LIFE INSURANCE CO /ASO	INSURANCE PREMIUM	101.25
19	33288	10/02/2025	DD	113684	SUSTAINABLE LIVING CENTER	LOW INCOME CERTIFICATIONS	625.00
20	33289	10/02/2025	DD	102263	TYNDALE COMPANY INC	FIRE SAFETY CLOTHING	277.16
21	33290	10/02/2025	DD	100277	UNITED WAY	UNITED WAY	5.00
22	33291	10/09/2025	DD	113886	AMAZON CAPITAL SERVICES INC	HARDWARE PURCHASE	108.65
23	33292	10/09/2025	DD	100178	BENTON COUNTY PUD	TREE TRIMMING	625.85
24	33293	10/09/2025	DD	100644	DELL MARKETING L.P.	HARDWARE PURCHASE	3,883.01
25	33294	10/09/2025	DD	102842	ENERGY NORTHWEST	NINE CANYON	171,804.67
26	33295	10/09/2025	DD	100216	GENERAL PACIFIC INC	WAREHOUSE MATERIALS & SUPPLIES	6,111.47
27	33296	10/09/2025	DD	112981	GREEN ENERGY TODAY LLC	ESQUATZEL DAM PROJECT	19,371.76
28	33297	10/09/2025	DD	114529	INSULX INSULATION LLC	ENERGY SERVICES	41,817.92
29	33298	10/09/2025	DD	1191	BRIAN C JOHNSON	TRAVEL REIMBURSEMENT	731.04
30	33299	10/09/2025	DD	113652	LEAF CAPITAL FUNDING LLC	PRINTER LEASE	834.13
31	33300	10/09/2025	DD	114588	LEVEL UP INSULATION LLC	ENERGY SERVICES	11,039.85
32	33301	10/09/2025	DD	1246	JESSICA MARSHALL	TRAVEL REIMBURSEMENT	725.28
33	33302	10/09/2025	DD	100572	MONARCH MACHINE & TOOL INC	TRANSFORMER TRANSPORT	1,089.00
34	33303	10/09/2025	DD	100130	MOON SECURITY SERVICES INC	SECURITY MAINTENANCE	298.24
35	33304	10/09/2025	DD	111368	ONLINE INFORMATION SERVICES INC	UTILITY EXCHANGE REPORT	812.12
36	33305	10/09/2025	DD	100300	PRINCIPAL BANK PCS	INSURANCE PREMIUM	142,947.83
37	33306	10/09/2025	DD	114312	RELIANCE STANDARD LIFE INSURANCE CO	INSURANCE PREMIUM	5,756.29
38	33307	10/09/2025	DD	112707	THE ENERGY AUTHORITY	TEA SCHEDULING & CONSULTING	123,728.86
39	33308	10/09/2025	DD	102263	TYNDALE COMPANY INC	FIRE SAFETY CLOTHING	666.47
40	33309	10/09/2025	DD	1221	VICTOR FUENTES	TRAVEL REIMBURSEMENT	1,212.42
41	33310	10/09/2025	DD	1005	ROSARIO VIERA	TRAVEL REIMBURSEMENT	1,300.82
42	33311	10/09/2025	DD	114204	VITAL RECORDS HOLDINGS LLC	RECORDS STORAGE SERVICES	575.93
43	33396	10/16/2025	DD	114180	2001 SIXTH LLC	BROADBAND SERVICES	150.00
44	33397	10/16/2025	DD	112724	A W REHN & ASSOCIATES	COBRA NOTIFICATION	88.00
45	33398	10/16/2025	DD	101890	COLUMBIA INDUSTRIES	SHREDDING SERVICES	184.98

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46	33399	10/16/2025	DD	113663	DATA HARDWARE DEPOT LP	BROADBAND MATERIALS & SUPPLIES	7,249.78
47	33400	10/16/2025	DD	113340	ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE	TRAINING REGISTRATION	275.00
48	33401	10/16/2025	DD	100229	GRAINGER INC	BUILDING MAINTENANCE & SUPPLIES	34.18
49	33402	10/16/2025	DD	113299	HRA VEBA TRUST	VEBA MEDICAL PLAN 4	10,118.75
50	33403	10/16/2025	DD	113442	ICE TRADE VAULT, LLC	COUNTERPARTY TRADE FEE	102.00
51	33404	10/16/2025	DD	114529	INSULX INSULATION LLC	ENERGY SERVICES	29,337.09
52	33405	10/16/2025	DD	1191	BRIAN C JOHNSON	TRAVEL REIMBURSEMENT	719.41
53	33406	10/16/2025	DD	113652	LEAF CAPITAL FUNDING LLC	PRINTER LEASE	773.19
54	33407	10/16/2025	DD	114588	LEVEL UP INSULATION LLC	ENERGY SERVICES	55,256.18
55	33408	10/16/2025	DD	1246	JESSICA MARSHALL	EMPLOYEE REIMBURSEMENT	19.38
56	33409	10/16/2025	DD	100112	MID COLUMBIA FORKLIFT, INC	VEHICLE EQUIPMENT & REPAIRS	2,063.80
57	33410	10/16/2025	DD	114319	MISSIONSQUARE 106134	DEFERRED COMPENSATION	647.19
58	33411	10/16/2025	DD	114295	MISSIONSQUARE 107514	DEFERRED COMPENSATION	14,560.08
59	33412	10/16/2025	DD	114294	MISSIONSQUARE 301671	DEFERRED COMPENSATION	22,210.20
60	33413	10/16/2025	DD	113201	NAPA	AUTO PARTS	465.81
61	33414	10/16/2025	DD	113269	NISC	MAILING SERVICES & INSERT PRINTING	56,560.93
62	33415	10/16/2025	DD	101318	NORTHWEST OPEN ACCESS NETWORK	FIBER SERVICES	45,017.35
63	33416	10/16/2025	DD	113294	PARAMOUNT COMMUNICATIONS, INC	FIBER DOCK CREW	27,780.96
64	33417	10/16/2025	DD	114447	PLUTO ACQUISITION OPCO LLC	NEW HIRE BACKGROUND CHECK	89.13
65	33418	10/16/2025	DD	100195	STAPLES ADVANTAGE	OFFICE SUPPLIES	1,860.35
66	33419	10/16/2025	DD	110782	SUNBELT SOLOMON SERVICES LLC	TRANSFORMER MAINTENANCE & REPAIRS	13,323.85
67	33420	10/16/2025	DD	100120	TIMBER PRODUCTS INSPECTION INC	POLE INSPECTION	366.18
68	33421	10/16/2025	DD	100283	UTILITIES UNDERGROUND LOCATION CENTER	LOCATE SERVICES	315.90
69	33422	10/16/2025	DD	100290	WA PUBLIC UTILITY DISTRICT ASSOC	DUES & MEMBERSHIP	9,685.00
70	33423	10/23/2025	DD	113886	AMAZON CAPITAL SERVICES INC	OPERATING SUPPLIES	1,004.87
71	33424	10/23/2025	DD	1232	ENOCH DAHL	TRAVEL REIMBURSEMENT	615.25
72	33425	10/23/2025	DD	102842	ENERGY NORTHWEST	PACKWOOD	31,865.00
73	33426	10/23/2025	DD	114579	FULCRUM ELECTRIC LLC	ELECTRICAL BUILDING UPGRADES	209,305.80
74	33427	10/23/2025	DD	113442	ICE TRADE VAULT, LLC	COUNTERPARTY TRADE FEE	375.00
75	33428	10/23/2025	DD	114529	INSULX INSULATION LLC	ENERGY SERVICES	25,788.39
76	33429	10/23/2025	DD	101501	JIM'S PACIFIC GARAGES INC	OPERATING SUPPLIES	111.91
77	33430	10/23/2025	DD	1191	BRIAN C JOHNSON	TRAVEL REIMBURSEMENT	683.85
78	33431	10/23/2025	DD	100448	LAWSON PRODUCTS INC	OPERATING SUPPLIES	2,665.57
79	33432	10/23/2025	DD	112949	LUMEN	PHONE SERVICES	12.90
80	33433	10/23/2025	DD	100572	MONARCH MACHINE & TOOL INC	TRANSFORMER TRANSPORT	1,306.80
81	33434	10/23/2025	DD	100130	MOON SECURITY SERVICES INC	SECURITY MAINTENANCE	78.93
82	33435	10/23/2025	DD	113201	NAPA	AUTO PARTS	55.02
83	33436	10/23/2025	DD	112792	PASCO TIRE FACTORY INC	VEHICLE TIRES AND REPAIRS	830.55
84	33437	10/23/2025	DD	112792	PASCO TIRE FACTORY INC	VEHICLE TIRES AND REPAIRS	784.81
85	33438	10/23/2025	DD	113168	PORTLAND GENERAL ELECTRIC COMPANY	COB INTERTIE	12,044.16
86	33439	10/23/2025	DD	114471	SIXTY MOUNTAIN PLLC	ENGINEERING SERVICES	1,308.16
87	33440	10/23/2025	DD	114536	SOUND GRID PARTNERS LLC	HAEIF GRANT CONSULTING SERVICES	692.50
88	33441	10/23/2025	DD	1214	KEVIN STRICKLAND	TRAVEL REIMBURSEMENT	320.50
89	33442	10/23/2025	DD	112707	THE ENERGY AUTHORITY	TEA SCHEDULING & CONSULTING	4,926.36
90	33524	10/30/2025	DD	113964	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,665.44

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
91	33525	10/30/2025	DD	113847	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,918.37
92	33526	10/30/2025	DD	114581	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,832.40
93	33527	10/30/2025	DD	113886	AMAZON CAPITAL SERVICES INC	HARDWARE PURCHASE	1,351.15
94	33528	10/30/2025	DD	113380	ANIXTER INC	WAREHOUSE MATERIALS & SUPPLIES	435.60
95	33529	10/30/2025	DD	114121	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	888.22
96	33530	10/30/2025	DD	113801	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,907.45
97	33531	10/30/2025	DD	113967	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,281.96
98	33532	10/30/2025	DD	1081	BARRY L BALVITSCH	TRAVEL REIMBURSEMENT	212.00
99	33533	10/30/2025	DD	113825	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,935.37
100	33534	10/30/2025	DD	114372	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,876.58
101	33535	10/30/2025	DD	113942	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,401.82
102	33536	10/30/2025	DD	113949	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,855.70
103	33537	10/30/2025	DD	113837	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,021.27
104	33538	10/30/2025	DD	113242	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	443.70
105	33539	10/30/2025	DD	113800	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,042.08
106	33540	10/30/2025	DD	114011	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,809.54
107	33541	10/30/2025	DD	113790	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,802.87
108	33542	10/30/2025	DD	113831	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,409.92
109	33543	10/30/2025	DD	114141	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,537.20
110	33544	10/30/2025	DD	101625	CARLSON SALES INC	METER SHOP MATERIALS & SUPPLIES	53,698.59
111	33545	10/30/2025	DD	113811	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,233.54
112	33546	10/30/2025	DD	113836	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,384.16
113	33547	10/30/2025	DD	113948	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,067.38
114	33548	10/30/2025	DD	113799	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,878.86
115	33549	10/30/2025	DD	113955	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,468.98
116	33550	10/30/2025	DD	114283	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,798.88
117	33551	10/30/2025	DD	113946	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,852.10
118	33552	10/30/2025	DD	114138	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,965.42
119	33553	10/30/2025	DD	113965	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,689.20
120	33554	10/30/2025	DD	113793	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	106.17
121	33555	10/30/2025	DD	114149	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,438.38
122	33556	10/30/2025	DD	113947	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,024.74
123	33557	10/30/2025	DD	100644	DELL MARKETING L.P.	HARDWARE PURCHASE	714.48
124	33558	10/30/2025	DD	113031	DELTA STAR INC	TRANSFORMER REPAIRS & TESTING	36,721.08
125	33559	10/30/2025	DD	102923	DEPARTMENT OF REVENUE	2025 UNCLAIMED PROPERTY	15,378.04
126	33560	10/30/2025	DD	113890	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,253.72
127	33561	10/30/2025	DD	113792	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,384.96
128	33562	10/30/2025	DD	114115	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,535.10
129	33563	10/30/2025	DD	113340	ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE	TRAINING REGISTRATION	2,199.78
130	33564	10/30/2025	DD	113922	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,636.56
131	33565	10/30/2025	DD	113987	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,055.48
132	33566	10/30/2025	DD	114161	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,808.38
133	33567	10/30/2025	DD	113995	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,072.56
134	33568	10/30/2025	DD	113902	FOXIT SOFTWARE INCORPORATED	SOFTWARE LICENSE	9,167.06
135	33569	10/30/2025	DD	113997	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,220.54

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#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
136	33570	10/30/2025	DD	113933	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,066.14
137	33571	10/30/2025	DD	1076	KATRINA B FULTON	TRAVEL REIMBURSEMENT	292.48
138	33572	10/30/2025	DD	113960	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,604.88
139	33573	10/30/2025	DD	113974	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,292.12
140	33574	10/30/2025	DD	100216	GENERAL PACIFIC INC	WAREHOUSE MATERIALS & SUPPLIES	61,146.26
141	33575	10/30/2025	DD	113824	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,372.32
142	33576	10/30/2025	DD	113797	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	761.60
143	33577	10/30/2025	DD	113935	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,579.06
144	33578	10/30/2025	DD	113938	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,260.36
145	33579	10/30/2025	DD	113850	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,553.22
146	33580	10/30/2025	DD	114352	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,578.86
147	33581	10/30/2025	DD	114224	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	461.23
148	33582	10/30/2025	DD	114114	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,236.71
149	33583	10/30/2025	DD	114137	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,548.72
150	33584	10/30/2025	DD	113833	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,914.88
151	33585	10/30/2025	DD	114019	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,026.70
152	33586	10/30/2025	DD	113939	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,884.96
153	33587	10/30/2025	DD	113299	HRA VEB A TRUST	VEBA NON-BARGAINING	130,797.30
154	33588	10/30/2025	DD	114529	INSULX INSULATION LLC	ENERGY SERVICES	7,109.64
155	33589	10/30/2025	DD	113802	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,675.86
156	33590	10/30/2025	DD	113963	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,629.08
157	33591	10/30/2025	DD	113820	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	10.74
158	33592	10/30/2025	DD	101501	JIM'S PACIFIC GARAGES INC	VEHICLE EQUIPMENT & SUPPLIES	956.98
159	33593	10/30/2025	DD	1191	BRIAN C JOHNSON	TRAVEL REIMBURSEMENT	172.80
160	33594	10/30/2025	DD	113806	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,384.16
161	33595	10/30/2025	DD	113261	LANDIS+GYR TECHNOLOGY, INC	SOFTWARE MAINTENANCE	6,524.01
162	33596	10/30/2025	DD	113925	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,395.36
163	33597	10/30/2025	DD	113652	LEAF CAPITAL FUNDING LLC	PRINTER LEASE	962.23
164	33598	10/30/2025	DD	114023	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,463.22
165	33599	10/30/2025	DD	113874	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,314.24
166	33600	10/30/2025	DD	113924	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,845.90
167	33601	10/30/2025	DD	114588	LEVEL UP INSULATION LLC	ENERGY SERVICES	14,108.78
168	33602	10/30/2025	DD	113858	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,384.11
169	33603	10/30/2025	DD	113951	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,438.02
170	33604	10/30/2025	DD	113795	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,635.41
171	33605	10/30/2025	DD	113944	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	743.96
172	33606	10/30/2025	DD	113958	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,283.84
173	33607	10/30/2025	DD	114045	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,831.58
174	33608	10/30/2025	DD	113798	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,372.98
175	33609	10/30/2025	DD	113981	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,637.00
176	33610	10/30/2025	DD	113823	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,685.92
177	33611	10/30/2025	DD	113954	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,116.80
178	33612	10/30/2025	DD	113789	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,116.00

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Bank Account: 3 - FPUD REVENUE ACCOUNT

#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
179	33613	10/30/2025	DD	114319	MISSIONSQUARE 106134	DEFERRED COMPENSATION	647.19
180	33614	10/30/2025	DD	114295	MISSIONSQUARE 107514	DEFERRED COMPENSATION	14,459.63
181	33615	10/30/2025	DD	114294	MISSIONSQUARE 301671	DEFERRED COMPENSATION	21,604.85
182	33616	10/30/2025	DD	113984	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,759.68
183	33617	10/30/2025	DD	114005	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,332.40
184	33618	10/30/2025	DD	114055	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,683.62
185	33619	10/30/2025	DD	114576	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	476.54
186	33620	10/30/2025	DD	113201	NAPA	AUTO PARTS	282.37
187	33621	10/30/2025	DD	113846	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,220.35
188	33622	10/30/2025	DD	114601	NOBLE HVAC SERVICES LLC	ENERGY SERVICES	9,000.00
189	33623	10/30/2025	DD	113835	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,578.99
190	33624	10/30/2025	DD	1131	JENNIFER D ORVIS	TRAVEL REIMBURSEMENT	238.59
191	33625	10/30/2025	DD	100392	OTIS ELEVATOR CO INC	ELEVATOR MAINTENANCE	902.50
192	33626	10/30/2025	DD	112792	PASCO TIRE FACTORY INC	VEHICLE TIRES & REPAIRS	890.45
193	33627	10/30/2025	DD	113972	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,072.78
194	33628	10/30/2025	DD	1029	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,834.86
195	33629	10/30/2025	DD	113805	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,347.68
196	33630	10/30/2025	DD	114326	RELIANCE STANDARD LIFE INSURANCE CO /ASO	INSURANCE PREMIUM	101.25
197	33631	10/30/2025	DD	114308	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	3,478.02
198	33632	10/30/2025	DD	114156	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,399.04
199	33633	10/30/2025	DD	113953	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,938.32
200	33634	10/30/2025	DD	114235	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,501.82
201	33635	10/30/2025	DD	113962	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,315.16
202	33636	10/30/2025	DD	113959	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,770.38
203	33637	10/30/2025	DD	114142	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	779.22
204	33638	10/30/2025	DD	114282	RWC INTERNATIONAL LTD	TRUCK PARTS	266.67
205	33639	10/30/2025	DD	113957	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	599.76
206	33640	10/30/2025	DD	113856	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,743.86
207	33641	10/30/2025	DD	113542	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,411.84
208	33642	10/30/2025	DD	114029	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,362.86
209	33643	10/30/2025	DD	113934	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,444.04
210	33644	10/30/2025	DD	113917	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,767.42
211	33645	10/30/2025	DD	113973	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,713.32
212	33646	10/30/2025	DD	113940	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,292.22
213	33647	10/30/2025	DD	113961	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,394.12
214	33648	10/30/2025	DD	113857	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,367.04
215	33649	10/30/2025	DD	114053	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,791.86
216	33650	10/30/2025	DD	112707	THE ENERGY AUTHORITY	TEA SCHEDULING & CONSULTING	107.97
217	33651	10/30/2025	DD	114116	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	278.72
218	33652	10/30/2025	DD	114042	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	850.14
219	33653	10/30/2025	DD	113983	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,442.78
220	33654	10/30/2025	DD	102263	TYNDALE COMPANY INC	FIRE SAFETY CLOTHING	594.07
221	33655	10/30/2025	DD	113986	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	2,417.94

Accounts Payable

Check Register Direct Deposit

10/01/2025 To 10/31/2025

Bank Account: 3 - FPUD REVENUE ACCOUNT

#	Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
222	33656	10/30/2025	DD	113956	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	1,537.48
223	33657	10/30/2025	DD	111202	WESTERN RENEWABLE ENERGY WREGIS	TRANSFER FEES	11.25
224	33658	10/30/2025	DD	1102	CLINT B WILLIAMSON	TRAVEL REIMBURSEMENT	6.52
225	33659	10/30/2025	DD	114575	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	246.08
226	33660	10/30/2025	DD	113966	SOLAR INCENTIVE CREDIT	SOLAR INCENTIVE CREDIT	63.36
Total for Bank Account - 3 :							<u>2,019,317.26</u>
Grand Total :							2,019,317.26

Franklin PUD - Write Off Report					
Write Off Report for the Month of:					Nov-25
Collection Agency:					Armada Corporation
#	Name	Amount			
1	CHRISTINA WYGOCKI	\$	301.18		
2	GABRIELA RODRIGUEZ	\$	269.09		
3	GEORGIA WILLIAMS	\$	236.34		
4	ANDRES GONZALEZ	\$	216.13		
5	ABEL ROBLES	\$	206.27		
6	CARLY LOFTIS	\$	202.82		
7	CHRISTIAN G VALENCIA CHAVEZ	\$	180.42		
8	LYNELL J ADAMS	\$	179.21		
9	TASHA SMITH-GILEESE	\$	175.64		
10	BRADLEY EVANSON	\$	154.82		
11	GABINO B CAMACHO	\$	121.16		
12	BONNIE E MASONER	\$	114.65		
13	JASON JOSEPH	\$	108.06		
14	MYKALE K SUTTON	\$	106.70		
15	SARIAH J KEISTER	\$	65.40		
16	ANA FAUSTINO	\$	61.09		
17	JEFF HOLMES	\$	57.32		
18	DESTINY LOZANO	\$	33.21		
	Total	\$	2,789.51		
	Average amount per account:	\$	154.97		
	Gross bad debts as a percentage to				
	July 2025 monthly sales:		0.03%		

AGENDA ITEM 6

Franklin PUD Commission Meeting Packet
Agenda Item Summary

Presenter: Katrina Fulton
Finance & Customer Service Director
Date: November 12, 2025

☐ REPORTING ONLY
☐ FOR DISCUSSION
☒ **ACTION REQUIRED**

1. OBJECTIVE:

Reopening the 2026 Budgets Public Hearing, Presenting the Updated Preliminary 2026 Operating and Capital Budgets, and Recessing the Public Hearing.

2. BACKGROUND:

On September 23, 2025, the Commission President opened, and after the presentation of the preliminary budgets, discussion, and comment period, recessed the 2026 Operating and Capital Budgets public hearing to October 28, 2025.

On October 28, 2025, the Commission President re-opened the hearing, and after the presentation of the updated preliminary budgets, discussion and comment period, staff addressed questions. The Commission then recessed the 2026 Operating and Capital Budgets hearing to the November 12, 2025 Commission meeting.

Any proposed changes since the last Commission meeting are noted on the 2026 Operating and Capital Budgets Crosswalks (Attachments A and B). Staff will review any changes at the meeting.

Staff recommends that after hearing any public comment, and after Commission review and discussion, the Commission recess the public hearing to the December 9, 2025 Commission meeting. When the Commission closes the final hearing in December, staff will recommend that the Commission adopt the 2026 Operating and Capital Budgets.

3. SUGGESTED MOTION:

I move to recess the 2026 Operating and Capital Budgets public hearing to the December 9, 2026 Commission Meeting.

Public Utility District No. 1 of Franklin County
2026 Capital Budget by Project

Category	Project Description	September	October	November	\$ Change
Broadband					
	BROADBAND SYSTEM IMPROVEMENTS & EXPANSION	\$ 531,000	\$ 531,000	\$ 531,000	\$ -
	BROADBAND CUSTOMER CONNECTS	570,924	570,924	570,924	-
	RAILROAD AVE COLLO FACILITY	100,000	100,000	100,000	-
	COLO2 HVAC / CABINET / EXPANSION - CARRYOVER	225,000	225,000	225,000	-
	BROADBAND PROPERTY DAMAGE	10,000	10,000	10,000	-
	Total for Broadband	1,436,924	1,436,924	1,436,924	-
Building					
	GUTTER FOR TRUCK BAY	20,000	20,000	20,000	-
	RTU 8 REPLACEMENT- CARRYOVER	155,000	155,000	155,000	-
	SWAMP COOLER (OPS)	15,000	15,000	15,000	-
	HEATER (OPS) 2	20,000	20,000	20,000	-
	ASPHALT RE-SEAL W. CLARK ST.& OPS - CONTINUATION	100,000	100,000	100,000	-
	1411 W. CLARK POWER REMODEL- CARRYOVER	500,000	500,000	500,000	-
	CARPET FOR W. CLARK BUILDING	100,000	100,000	100,000	-
	PROPERTY ACQUISITION	50,000	200,000	200,000	-
	Total for Building	960,000	1,110,000	1,110,000	-
Information Handling					
	RUGGED LAPTOPS	23,000	23,000	23,000	-
	ENGINEERING PC'S	36,000	36,000	36,000	-
	NAS NETWORK ATTACHED STORAGE REPLACEMENT	15,000	15,000	15,000	-
	Total for Information Handling	74,000	74,000	74,000	-
Special Projects					
	LAND ACQUISITION- BATTERY SITE	200,000	200,000	200,000	-
	Total for Special Projects	200,000	200,000	200,000	-
System Construction - New Customers					
	PURCHASE OF METERS	300,000	300,000	300,000	-
	CUSTOMER ADDS TO THE DISTRIBUTION SYSTEM	2,400,000	2,400,000	2,400,000	-
	PURCHASE OF TRANSFORMERS	2,000,000	2,000,000	2,000,000	-
	ACQUIRE FUTURE SUBSTATION SITES - CLARK ADDITION	500,000	500,000	500,000	-
	Total for System Construction- New Customers	5,200,000	5,200,000	5,200,000	-
System Construction - Reliability & Overloads					
TRANSMISSION PROJECTS					
	COMPLETE BPA B-F #1 TAP TO RAILROAD AVE	2,400,000	2,400,000	2,400,000	-
SUBSTATION PROJECTS					
	SCADA UPGRADES- SUBSTATIONS (FOSTER WELLS) BAY 1 & 2	60,000	60,000	60,000	-
	VOLTAGE REGULATORS UPGRADES	400,000	400,000	400,000	-
	REPLACE OBSOLETE BREAKER RELAYS (FOSTER WELLS BAY 2)	300,000	300,000	300,000	-
	ADD BAY 2 TO COURT ST SUB	600,000	600,000	600,000	-
	BATTERY REPLACEMENT UPGRADE FOSTER WELLS	100,000	100,000	100,000	-
DISTRIBUTION PROJECTS					
	UNDERGROUND CABLE REPLACEMENTS	600,000	600,000	600,000	-
	MISCELLANEOUS SYSTEM IMPROVEMENTS	1,000,000	1,000,000	1,000,000	-
	CONVERT OH/UG- CITY OF PASCO	100,000	100,000	100,000	-
	ELECTRIC PROPERTY DAMAGE	100,000	100,000	100,000	-
	Total for System Construction- Reliability & Overloads	5,660,000	5,660,000	5,660,000	-
Vehicles					
	TRAILER FOR 3-WIRE RACK	13,000	13,000	13,000	-
	FOREMAN TRUCK (2)	370,000	370,000	370,000	-
	ROCK PICK FOR MINI	16,500	16,500	16,500	-
	SERVICE BUCKET - REPLACE 123	225,000	225,000	225,000	-
	Total for Vehicles	624,500	624,500	624,500	-
Grand Total		\$ 14,155,424	\$ 14,305,424	\$ 14,305,424	\$ -

Public Utility District No. 1 of Franklin County
2026 Operating Budget Crosswalk

	September	October	November	\$ Change	% Change
1 <i>Operating Revenues</i>					
2 Retail Energy Sales	\$97,038,996	\$97,038,996	\$97,038,996	-	0.00%
3 Broadband Sales	2,734,784	2,734,784	2,734,784	-	0.00%
4 Secondary Market Sales	27,164,361	27,164,361	27,164,361	-	0.00%
5 Other Operating Revenue	551,668	551,668	551,668	-	0.00%
6 <i>Total Operating Revenues</i>	<u>\$127,489,809</u>	<u>\$127,489,809</u>	<u>\$127,489,809</u>	<u>\$0</u>	<u>0.00%</u>
7					
8 <i>Operating Expenses</i>					
9 Power Supply	96,679,661	96,679,661	96,679,661	-	0.00%
10 System Operations & Maintenance	8,181,824	8,181,824	8,181,824	-	0.00%
11 Broadband Operations & Maintenance	999,376	999,376	999,376	-	0.00%
12 Customer Accounts Expense	2,039,244	2,039,244	2,039,244	-	0.00%
13 Administrative & General Expense	8,089,863	8,089,863	8,089,863	-	0.00%
14 Taxes	5,874,875	5,874,875	5,874,875	-	0.00%
15 <i>Total Operating Expenses</i>	<u>121,864,843</u>	<u>121,864,843</u>	<u>121,864,843</u>	<u>-</u>	<u>0.00%</u>
16					
17 <i>Operating Income (Loss)</i>	<u>\$5,624,966</u>	<u>\$5,624,966</u>	<u>\$5,624,966</u>	<u>-</u>	<u>0.00%</u>
18					
19 <i>Non Operating Revenue (Expense)</i>					
20 Interest Income	1,391,578	1,391,578	1,391,578	-	0.00%
21 Interest Expense	(2,476,226)	(2,476,226)	(2,476,226)	-	0.00%
22 Other Non Operating Revenue (Expense)	20,000	20,000	20,000	-	0.00%
23 <i>Total Non Operating Revenue (Expense)</i>	<u>(1,064,648)</u>	<u>(1,064,648)</u>	<u>(1,064,648)</u>	<u>-</u>	<u>0.00%</u>
24					
25 Capital Contributions	4,350,000	4,350,000	4,350,000	-	0.00%
26					
27 <i>Change in Net Position</i>	<u>\$8,910,318</u>	<u>\$8,910,318</u>	<u>\$8,910,318</u>	<u>\$0</u>	<u>0.00%</u>
28					
29 Debt Service Payment (Annual)	\$ 6,096,787	\$ 6,096,787	\$ 6,096,787		
30 Change in Net Position	8,910,318	8,910,318	8,910,318		
31 Interest Expense	2,476,226	2,476,226	2,476,226		
32 Net Revenue Available for Debt Service	\$ 11,386,544	\$ 11,386,544	\$ 11,386,544		
33 Debt Service Coverage (DSC)	1.87	1.87	1.87		

AGENDA ITEM 7

Franklin PUD Commission Meeting Packet

Agenda Item Summary

Presenter: Katrina Fulton
Finance & Customer Service Director

Date: November 12, 2025

☐ REPORTING ONLY
☐ FOR DISCUSSION

☒ **ACTION REQUIRED**

1. OBJECTIVE:

Adopting the 2025 Clean Energy Implementation Plan (CEIP) in accordance with RCW 19.405.060.

2. BACKGROUND:

Washington's Clean Energy Transformation Act (CETA) was signed into law in 2019 and requires utilities to submit a plan outlining the District's transition to 100% clean electricity. RCW 19.405.060 requires utilities to create a four-year clean energy implementation plan to meet CETA requirements. This plan is required to be adopted by the governing board and be made available to the public. The CEIP will be submitted to the Washington Department of Commerce by January 1, 2026 in accordance with state law. The CEIP is provided as Attachment A to this agenda item.

Over the course of this year, staff worked with a consultant to develop the CEIP, incorporating several elements required by CETA:

- Establishes interim targets for the percentage of retail load to be served using renewable and non-emitting resources
- Establishes specific targets for MWh to be used by renewable energy, energy efficiency, and demand response
- Defines specific actions to ensure an equitable transition to clean energy
- Identification of highly impacted communities and vulnerable populations
- Public participation in formation of the CEIP
- Consistency with other long-term plans (Integrated Resource Plan)
- Identification of resource adequacy standards used for planning

Staff will review the CEIP through a presentation. Staff recommends the Commission adopt the Clean Energy Implementation Plan in accordance with RCW 19.405.060.

3. SUGGESTED MOTION:

I move to adopt the Clean Energy Implementation Plan in accordance with RCW 19.405.060.

Clean Energy Implementation Plan Reporting Template

Published: March 10, 2026

Deadline: January 1, 2026

Submission: [Submit this workbook and all supporting documentation via Smartsheet.](#)

Questions: [Aaron Tam](#), [Austin Scharff](#), [Glenn Blackmon](#), Energy Office, CETA@commerce.wa.gov.



Enter information in yellow fields
Select drop-down option from list in orange fields
Do not modify grey-shaded fields.

Note: this Excel workbook is macro-enabled to allow for the selection of multiple CETA categories on the Indicators & Forecast tab. If you have security restrictions or have no use for this feature, you do not have to enable macros.

Relevant Clean Energy Transformation Act Statutes and Rules

RCW 19.405.060

Clean energy implementation plan—Compliance criteria—Incremental cost of compliance.

(2)(a) By January 1, 2022, and every four years thereafter, each consumer-owned utility must develop and submit to the department a four-year clean energy implementation plan for the standards established under RCW 19.405.040(1) and 19.405.050(1) that: (i) Proposes interim targets for meeting the standard under RCW 19.405.040(1) during the years prior to 2030 and between 2030 and 2045, as well as specific targets for energy efficiency, demand response, and renewable energy; (ii) Is informed by the consumer-owned utility's clean energy action plan developed under RCW 19.280.030(1) or other ten-year plan developed under RCW 19.280.030(5); (iii) Is consistent with subsection (4) of this section; and (iv) Identifies specific actions to be taken by the consumer-owned utility over the next four years, consistent with the utility's long-range resource plan and resource adequacy requirements, that demonstrate progress towards meeting the standards under RCW 19.405.040(1) and 19.405.050(1) and the interim targets proposed under (a)(i) of this subsection. The specific actions identified must be informed by the consumer-owned utility's historic performance under median water conditions and resource capability and by the consumer-owned utility's participation in centralized markets. In identifying specific actions in its clean energy implementation plan, the consumer-owned utility may also take into consideration any significant and unplanned loss or addition of load it experiences.

(b) The governing body of the consumer-owned utility must, after a public meeting, adopt the consumer-owned utility's clean energy implementation plan. The clean energy implementation plan must be submitted to the department and made available to the public. The governing body may adopt more stringent targets than those proposed by the consumer-owned utility and periodically adjust or expedite timelines if it can be demonstrated that such targets or timelines can be achieved in a manner consistent with the following: (i) Maintaining and protecting the safety, reliable operation, and balancing of the electric system; (ii) Planning to meet the standards at the lowest reasonable cost, considering risk; (iii) Ensuring that all customers are benefiting from the transition to clean energy: Through the equitable distribution of energy and nonenergy benefits and reduction of burdens to vulnerable populations and highly impacted communities; long-term and short-term public health and environmental benefits and reduction of costs and risks; and energy security and resiliency; and (iv) Ensuring that no customer or class of customers is unreasonably harmed by any resulting increases in the cost of utility-supplied electricity as may be necessary to comply with the standards.

(4)(a) A consumer-owned utility must be considered to be in compliance with the standards under RCW 19.405.040(1) and 19.405.050(1) if, over the four-year compliance period, the average annual incremental cost of meeting the standards or the interim targets established under subsection (2) of this section meets or exceeds a two percent increase of the consumer-owned utility's retail revenue requirement above the previous year. All costs included in the determination of cost impact must be directly attributable to actions necessary to comply with the requirements of RCW 19.405.040 and 19.405.050.

(b) If a consumer-owned utility relies on (a) of this subsection as a basis for compliance with the standard under RCW 19.405.040(1), and it has not met eighty percent of its annual retail electric load using electricity from renewable resources and nonemitting electric generation, then it must demonstrate that it has maximized investments in renewable resources and nonemitting electric generation prior to using alternative compliance options allowed under RCW 19.405.040(1)(b).

WAC 194-40-200

Clean energy implementation plan.

(1) **Specific actions.** Each utility must identify in each CEIP the specific actions the utility will take during the next interim performance period or GHG neutral compliance period to demonstrate progress toward meeting the standards under RCW 19.405.040(1) and 19.405.050(1) and the interim targets under subsection (2) of this section and the specific targets under subsection (3) of this section. Specific actions must be consistent with the requirements of RCW 19.405.060 (2)(a)(iv).

(2) **Interim target.** The CEIP must establish an interim target for the percentage of retail load to be served using renewable and nonemitting resources during the period covered by the CEIP. The interim target must demonstrate progress toward meeting the standards under RCW 19.405.040(1) and 19.405.050(1), if the utility is not already meeting the relevant standard.

(3) **Specific targets.** The CEIP must establish specific targets, for the interim performance period or GHG neutral compliance period covered by the CEIP, for each of the following categories of resources:

(a) **Energy efficiency.** (i) The CEIP must establish a target for the amount, expressed in megawatt-hours of first-year savings, of energy efficiency resources expected to be acquired during the period. The energy efficiency target must comply with WAC 194-40-330(1). (ii) A utility may update its CEIP to incorporate a revised energy efficiency target to match a biennial conservation target established by the utility under RCW 19.285.040 (1)(b) and WAC 194-37-070.

(b) **Demand response resources.** The CEIP must specify a target for the amount, expressed in megawatts, of demand response resources to be acquired during the period. The demand response target must comply with WAC 194-40-330(2).

(c) **Renewable energy.** The utility's target for renewable energy must identify the quantity in megawatt-hours of renewable electricity to be used in the period.

(4) **Specific actions to ensure equitable transition.** To meet the requirements of RCW 19.405.040(8), the CEIP must, at a minimum:

(a) Identify each highly impacted community, as defined in RCW 19.405.020(23), and its designation as either: (i) A community designated by the department of health based on cumulative impact analyses; or (ii) A community located in census tracts that are at least partially on Indian country.

(b) Identify vulnerable populations based on the adverse socioeconomic factors and sensitivity factors developed through a public process established by the utility and describe and explain any changes from the utility's previous CEIP, if any;

(c) Report the forecasted distribution of energy and nonenergy costs and benefits for the utility's portfolio of specific actions, including impacts resulting from achievement of the specific targets established under subsection (3) of this section. The report must: (i) Include one or more indicators applicable to the utility's service area and associated with energy benefits, nonenergy benefits, reduction of burdens, public health, environment, reduction in cost, energy security, or resiliency developed through a public process as part of the utility's long-term planning, for the provisions in RCW 19.405.040(8); (ii) Identify the expected effect of specific actions on highly impacted communities and vulnerable populations and the general location, if applicable, timing, and estimated cost of each specific action. If applicable, identify whether any resource will be located in highly impacted communities or will be governed by, serve, or otherwise benefit highly impacted communities or vulnerable populations in part or in whole; and (iii) Describe how the specific actions in the CEIP are consistent with, and informed by, the utility's longer-term strategies based on the analysis in RCW 19.280.030 (1)(k) and clean energy action plan in RCW 19.280.030(1)(l) from its most recent integrated resource plan, if applicable.

(d) Describe how the utility intends to reduce risks to highly impacted communities and vulnerable populations associated with the transition to clean energy.

(5) **Use of alternative compliance options.** The CEIP must identify any planned use during the period of alternative compliance options, as provided for in RCW 19.405.040 (1)(b).

(6) The CEIP must be consistent with the most recent integrated resource plan or resource plan, as applicable, prepared by the utility under RCW 19.280.030.

(7) The CEIP must be consistent with the utility's clean energy action plan developed under RCW 19.280.030(1) or other ten-year plan developed under RCW 19.280.030(5).

(8) The CEIP must identify the resource adequacy standard and measurement metrics adopted by the utility under WAC 194-40-210 and used in establishing the targets in its CEIP. (9) If the utility intends to comply using the two percent incremental cost approach specified in WAC 194-40-230, the CEIP must include the information required in WAC 194-40-230(3) and, if applicable, the demonstration required in WAC 194-40-350(2).

(10) Any utility that is not subject to RCW 19.280.030(1) may meet the requirements of this section through a simplified reporting form provided by commerce.

Utility Name & Contact Information

Note: if you list multiple contacts, please separate their information by a comma and a space.

Report Year	2026
Compliance Period	2026-2029
Utility Name	Franklin County PUD #1
Report Date	11/12/2025
Contact Name	Katrina Fulton
Phone Number	509-412-2267
Email	kfulton@franklinpud.com
Web address of published CEIP	https://www.franklinpud.com/rates-power-resources/resource-planning/
Are you a "qualifying utility" under the EIA?	Yes
Are you a BPA "full requirements" customer?	No

Targets

Interim targets: percentage of retail load to be served using renewable and nonemitting resources (WAC 194-40-200(2))

Utilities with less than 25,000 customers only need to complete cells H8 and H9 in the interim targets table below.

Clean Energy Type	Units	2026	2027	2028	2029	4-year Period
Renewable	%	82%	86%	85%	76%	82%
Nonemitting	%	9%	9%	9%	9%	9%
Total		91%	95%	94%	85%	91%

Describe how the target demonstrates progress toward meeting the 2030 and 2045 CETA standards (WAC 194-40-200(2)).

n/a

Specific targets (WAC 194-40-200(3))

Utilities with less than 25,000 customers only need to complete cells H17-19 in the specific targets table below.

Resource Category	Units	2026	2027	2028	2029	4-year Period
Renewable Energy	MWh to be used over the interim performance period	1,035,927	1,098,346	1,098,061	988,709	4,221,043
Energy Efficiency	MWh to be acquired over the interim performance period	4,098	4,983	6,133	7,288	22,501
Demand Response	MW to be acquired over the interim performance period	-	-	-	-	-

Energy efficiency assessment methodology details

Conservation Assessment Method	Conservation Potential Assessment
Hyperlink to Relevant Assessment	https://www.franklinpud.com/rates-power-resources/resource-planning/
Notes	Conservation Potential Assessment completed by Lighthouse Energy Consulting and Nauvoo Solutions

Demand response assessment methodology details

Did your utility conduct a demand response assessment?	Yes
Please briefly describe your demand response assessment findings. Please describe if there are DR opportunities for particular customer classes or barriers to utilizing DR in your service territory. Please describe which DR technologies were found to be cost-effective, reliable, and feasible.	The demand response assessment identified several products as potentially cost effective in the summer months. This includes irrigation demand response as well as other products targeting summer demand reductions. Some products have costs split across seasons and therefore may warrant further investigation before developing a target.
Hyperlink to Relevant Assessment	https://www.franklinpud.com/rates-power-resources/resource-planning/
Notes	Demand Response Potential Assessment completed by Lighthouse Energy Consulting and Nauvoo Solutions

Indicators & Forecast

Specific actions to ensure equitable transition (WAC 194-40-200(1)(4))

Enter information in the yellow fields below. Each indicator should correspond with the information entered in the same row. See the Menu of Ideas for examples. You can leave any unused fields blank or delete any unused rows. If you need to expand the table, you can drag the boundary of the data table by

Ind_ID	Indicator	CETA Category	Specific Action 1	Specific Action 2	Outcome Metric 1	Outcome Metric 2	How will the indicator and its associated metrics look different across the service territory in four years after taking the specific actions?
2026_46_1	Increased energy efficiency	Energy Security and Resiliency	Continue energy efficiency programs to meet identified target		MWh Savings Achieved		Homes and businesses will use energy more efficiently through participation in expanded program offerings.
2026_46_2	Increased grid resilience	Energy Security and Resiliency	Further evaluate demand response programs		If cost effective, MW of flexible load		If cost effective, the District can keep rates low through peak demand reductions through demand response and reduced exposure to high market prices
2026_46_3	Clean energy acquisitions	Environmental Benefits	The District will acquire additional clean energy through new agreements and extensions of existing agreements.	The District will sell portions of those resources that are not needed to minimize cost risk.	Measure MWh of clean energy acquired via resource additions or extension of current resource contracts	Measure MWh sold and approximate fiscal impact.	The District will acquire additional clean energy resources, increasing the share of clean energy used to serve load while minimizing impacts on utility costs.
2026_46_4	Supporting highly impacted communities and vulnerable populations	Reduction of Costs and Risks	The District will continue its existing work to support its highly impacted communities and vulnerable populations.		Customer energy burden		Energy burden of the District's most vulnerable customers will decrease with support from the District.

Specific Actions & Equity

Specific actions to ensure equitable transition (WAC 194-40-200(1)(4))
Click "Data">"Refresh All" to auto-populate the specific actions list below with the specific actions from the previous spreadsheet tab.

Please enter "N/A" where the question is not applicable to the specific action.

SA_ID	Specific Action	Long Description	Resource Category	Program Type	Input Metric 1	Input Metric 2	Output Metric 1	Output Metric 2	What is the expected effect of this specific action on highly impacted communities and vulnerable populations?	How will the specific action and its resources be governed by (if applicable), serve, or benefit highly impacted communities or vulnerable populations, if at all?	What are the risks to highly impacted communities and vulnerable population associated with the clean energy transition? How does the utility intend to reduce these risks through this specific action (if applicable)?	Will resources be located in highly impacted communities or vulnerable populations? (Y/N/Not Applicable)	What is the general location of this specific action and its resources (if applicable)?	What is the timing of this specific action?	What is the estimated cost of this specific action?	What other benefits does the specific action bring that isn't covered by the listed metrics? (optional)
2026_46_1_1	Continue energy efficiency programs to meet identified target	The District will continue its existing energy efficiency programs and consider additional program offerings to meet the identified target.	Energy Efficiency	Energy Efficiency and Weatherization	Number of programs offered	Program budget	Participation rates across energy efficiency programs	Distribution of incentive dollars by energy efficiency program	Keeps utility rates lower over time. Lowers energy burdens, reduces monthly utility bills, and improves comfort and health outcomes for households in highly impacted communities and vulnerable populations.	The District's energy efficiency programs will serve HIC/VP customers through low income program offerings as well as Senior/Disability discounts. All program offerings are made available in both English and Spanish to help reach HIC/VP. Additionally, the District's website is offered in both English and Spanish.	HICs and VPs face risks associated with energy burdens and other financial hardships. The District will mitigate these risks this by continuing to offer multiple discount programs to assist in lowering energy burden , with at least one of the programs being offered to low income as defined by WAC.	Yes	Throughout the District's service territory	2026-2029	This action is supported by the District's existing program funding	Improves indoor air quality, reduces arrearages and shutoff risk, and creates local job opportunities in weatherization and construction trades.
2026_46_2_1	Further evaluate demand response programs	The District will further evaluate the cost effectiveness of the most promising demand response programs, including irrigation demand response and smart thermostats.	Demand Response	Demand Response	If cost effective, number of programs offered	If cost-effective, program budget	If implemented, monitor participation rates across energy efficiency programs	If implemented, distribution of incentive dollars by energy efficiency program	Provides opportunities for incentives and empowers customers to participate in grid reliability without large upfront costs, creating new ways for vulnerable households to benefit.	The District will explore demand response programs that can benefit HICs and VPs by providing opportunities for bill savings without capital investments.	HICs and VPs are at risk of not being able to fully participate in the clean energy transition due to the large expenditures often required for energy efficiency and renewable energy. Demand response programs provide an option that often requires little to no capital expense.	Yes	Throughout the District's service territory	If implemented 2026-2029	Cost will be determined based on whether program is implemented and its overall scope.	Enhances customer engagement, builds awareness of energy use, and improves overall grid reliability during peak demand events.
2026_46_3_1	The District will acquire additional clean energy through new agreements and extensions of existing agreemnts.	Over the next two years, the District will work towards completing agreements on multiple CETA-compliant resources, through a combination of new agreements and extensions of existing agreements.	Renewable Energy	Utility-scale Resources	Number of contracts implemented for additional clean energy resources		MWh of renewable energy added to portfolio		This action will ensure compliance with CETA requirements for clean energy while minimizing costs and rate impacts.	n/a	The District's HICs and VPs face risks associated with high energy burdens. This action is intended to support the District's compliance with CETA requirements while minimizing costs.	N/A		2026-2029	To be determined	n/a
2026_46_3_2	The District will sell portions of those resources that are not needed to minimize cost risk.	To minimize costs and price risks, the District will sell portions of resources that are not needed while maintaining CETA compliance.	Renewable Energy	Utility-scale Resources			Amount of excess renewable energy sold to third parties		This action will ensure compliance with CETA requirements for clean energy while minimizing costs and rate impacts.	n/a	The District's HICs and VPs face risks associated with high energy burdens. This action is intended to support the District's compliance with CETA requirements while minimizing costs.	N/A		2026-2029	This action will reduce costs to the District and its customers.	n/a
2026_46_4_1	The District will continue its existing work to support its highly impacted communities and vulnerable populations.	The District currently takes a variety of actions to support its highly impacted communities and vulnerable populations. These actions will be continued through the timeframe of this CEIP as well as Creating a Local Customer Services Expo to assist HIC/VP with available resources	Other	Public Outreach and Engagement	Host a Customer Service Expo to offer programs available and a forum to encourage customer connections in hopes to reach HIC/VP		Measure attendance of the Customer Service Expo and capture the number of customers who were able to utilize a program offering from HIC/VP that attended the event.		Increase awareness of available programs to HIC/VP to ensure programs offered are being utilized by the HIC/VP	The District's increased community outreach will ensure HIC/VP are aware of programs that could help lower their energy burden.	HICs and VPs face risks associated with energy burden and other financial hardships. The District will mitigate these risks this by continuing to offer multiple discount programs to allow for lowering energy burden , with at least one of the programs being offered to low income as defined by WAC	Yes	Throughout the District's service territory	2026-2029	This action is supported by the District's existing program funding and staff.	Increases customer engagement, building awareness of energy use, and programs available to lower that energy use.

Highly Impacted Communities & Vulnerable Populations

Highly impacted communities (WAC 194-40-200(4))

Highly Impacted Community is defined in RCW 19.405.020(23) as:

(23) "Highly impacted community" means a community designated by the department of health based on cumulative impact analyses in RCW 19.405.140 or a community located in census tracts that are fully or partially on "Indian country" as defined in 18 U.S.C. Sec. 1151.

Department of Health has designated Highly Impacted Communities as those ranking 9 or 10 on the Environmental Health Disparities (EHD) map.

[Link to Instructions to Identify Highly Impacted Communities \(HIC\)](#)

[Link to the Environmental Health Disparities](#)

[\(EHD\) Map](#)

Which methodology did you use to identify highly impacted communities (HIC)?	Environmental Health Disparities Map
# of census tracts that are HIC (Rank 9 or 10 under EHD v2.0 or at least partially on "Indian Country")	5
# of census tracts that are at least partially on "Indian Country"	0
Average EHD v2.0 rank for service territory	6.5
What are the top 1-3 EHD factors in your highly impacted communities? What are the rankings for these EHD factors and the associated metrics?	The highly impacted communities in Franklin PUD's service area score highly in each of the EHD factors (environmental exposures, environmental effects, socioeconomic factors, and sensitive populations). Numerous metrics within these categories receive high scores, including ozone concentrations, PM2.5 concentration, proximity to Risk Management Plan facilities, no high school diploma, people of color, population living in poverty, primary language other than English, and unemployment.
How do your planned specific actions address the EHD factors for HICs (if applicable)?	The District's planned actions address risks related to affordability by pursuing energy efficiency to reduce energy burdens and identifying low-cost resources for compliance with CETA's clean energy requirements.

Vulnerable populations (WAC 194-40-200(4))

Please list all socioeconomic factors and sensitivity factors developed through a public process and used to identify Vulnerable Populations based on the definition in RCW 19.405.020(40):

(40) "Vulnerable populations" means communities that experience a disproportionate cumulative risk from environmental burdens due to:

- (a) Adverse socioeconomic factors, including unemployment, high housing and transportation costs relative to income, access to food and health care, and linguistic isolation; and
 (b) Sensitivity factors, such as low birth weight and higher rates of hospitalization.

Please describe how your utility identified vulnerable populations through a public process (e.g., surveys, focus groups, public forums, etc.)	The District's survey collected demographic information and identified energy-related concerns and priorities. Energy costs were a widespread concern and the Spanish language surveys received by the District noted lower income than the English language responses.
How does your utility's planned specific actions address the vulnerable population factors (if applicable)?	Planned actions address the concerns around affordability and reliability. Ongoing actions by the District, such as providing the website in Spanish, address risks from language barriers.

Factor Category	Factor	Details	Source	Date Last Updated
E.g., Employment	Unemployment	% unemployed over 16 years old	American Community Survey	12/15/2019
Income	Low Income	<185% of Federal Poverty Level	American Community Survey	9/22/2025
Language	Primary language other than English	Share of population speaking English	American Community Survey	9/22/2025

Describe and explain any changes to the factors from your utility's previous Clean Energy Implementation Plan (CEIP), if any:

This CEIP is generally consistent with the prior CEIP while consolidating several factors into high-level categories related to the factors of income and language.

Public Participation

Public participation (WAC 194-40-200(4), -220(1))

Provide a summary of the public input process conducted in compliance with WAC 194-40-220.	The District conducted a survey that collected demographic information and asked participants their energy-related concerns and priorities in the clean energy transition.
What barriers to public participation does your utility's community face due to language, cultural, economic, technology, or other factors?	Barriers include language, awareness, and technology barriers.
What reasonable accommodations has your utility provided to reduce barriers to public participation?	The District advertised the survey through multiple channels, including its website, social media, flyers provided to the local Community Action Committee, bill inserts, an iPad setup in the District lobby, etc. The survey could be taken online or via paper forms. English and Spanish versions were also available. In total, 702 surveys were completed.
Describe how public comments were reflected in the specific actions under WAC 194-40-200(4), including the development of one or more indicators and other elements of the CEIP and your utility's supporting integrated resource plan or resource plans, as applicable.	The majority of survey responses reflect prioritizing energy costs and reliability. The District's planned actions for energy efficiency and clean energy support the priority of keeping costs low while further investigations into demand response can help identify options to support reliability.

Long-term Plans

Integrated resource plan & clean energy action plan compliance (WAC 194-40-200(6-7), WAC 194-40-200(4)(c)(iii))

Is your clean energy implementation plan (CEIP) consistent with the most recent integrated resource plan or resource plan, as applicable, prepared by your utility under RCW 19.280.030?	Yes
Is your CEIP consistent with your utility's clean energy action plan developed under RCW 19.280.030(1) or other 10-year plan developed under RCW 19.280.030(5)?	Yes
How are the specific actions consistent with your utility's resource plan and clean energy action plan?	Franklin PUD's 2024 IRP projects meeting customer needs and complying with CETA targets through energy efficiency, power provided by BPA, its own resources, additional renewable resources under consideration, and market purchases. The targets included in this CEIP and the actions identified to achieve them are based on the same strategy.
Hyperlink to Relevant Assessment/Resource Plan	https://www.franklinpud.com/rates-power-resources/resource-planning/

Resource Adequacy Standard

Resource adequacy standard (WAC 194-40-200(8))

Identify the resource adequacy standard and measurement metrics adopted by the utility under WAC 194-40-210 and used in establishing the targets in the CEIP. Identify and explain any changes to your resource adequacy standard.

Resource adequacy standard (e.g., peak load standards, loss of load probability or loss of load expectation)	Peak Load is used for resource planning
Methods of measurement (e.g., probabilistic assessments of resource adequacy)	Approach used for peak load determination: 1. Examine the winter (December-February) and summer (June-August) actual single-hour daily peak load and daily HLH average load for December 2015 through Dec 2019 and determine the load associated with the given percentile. 2. Establish this value as expected winter and summer hourly and HLH peak load for the 1st year of the IRP (2021). 3. Use the annual growth in energy load as the annual growth rate for future years. 4. Using a P95 historical load results in higher peak planning loads. The RA metric usually contains rules for determining peak hourly load and resource outputs. A survey of markets found the following requirements for determining peak load: • Western Electric Coordinating Council (WECC): Forecast peak hour load increased by 18% to cover; contingency reserves 6%, regulation 5%, 4% for additional outages, and 3% for temperature variation. • Northwest Power Pool (NWPP): Forecast peak hour load increased by 7-8% for Contingency and Regulation, by 3-10% for additional or prolonged outages, and by 1-10% to cover temperature (assume about 5% for this portion), economics, and new plant delays; this results in an 11-28% requirement. • California Independent System Operator (CAISO): Forecasted hourly peak loads are increased by 15% to account for outages and contingencies . CAISO does not break out the load variation portion. • Midcontinent Independent System Operator (MISO): Forecasted coincidental hourly peak loads are increased by about 8% for load variation and 7% for outages (contingencies).

AGENDA ITEM 8

Franklin PUD Commission Meeting Packet
Agenda Item Summary

Presenter: Victor Fuentes
General Manager/CEO
Date: November 12, 2025

☐ REPORTING ONLY
☐ FOR DISCUSSION
☒ ACTION REQUIRED

1. OBJECTIVE:

Adopting a Resolution Approving a Revised Salary Administration Plan for Regular Non-Bargaining Employees and Superseding Resolution 1437.

2. BACKGROUND:

The Salary Administration Plan (SAP) provides the compensation structure and salary grades for non-bargaining employees of the District. It is the District's intent to review the SAP annually to ensure appropriate compensation for regular non-bargaining positions and that these positions are placed in the proper salary grade based on market survey data.

The last revision to the SAP was in October 2025 and included the addition of one new position title, approved by motion.

A review of market survey data indicates that the SAP needs to be adjusted to keep in line with the market. The proposed changes are shown on Attachment A and reflect the incorporation of the new position title approved by motion during the October 28, 2025 Commission meeting, addition of two new position titles, re-grading of various position titles, the market adjustment for the salary grades, and addition of one new salary grade.

Staff recommends that the Commission adopt Resolution 1440, approving the Salary Administration Plan for Regular Non-bargaining employees, as shown in Exhibit A of the Resolution, effective November 12, 2025.

3. SUGGESTED MOTION:

I move to adopt Resolution 1440 as presented.

Public Utility District No. 1 of Franklin County Salary Administration Plan for Regular Non-Bargaining Employees Effective November 12, 2025 June 24, 2025, Adopted via Resolution 1437-1440				
Salary Grade	Minimum Rate	Mid Rate	Maximum Rate	Position Title
11	\$ 57,091	\$ 71,364	\$ 85,636	Accounts Payable Specialist
	\$ 59,146	\$ 73,933	\$ 88,719	Administrative Assistant
				Energy Programs Representative-(moved up to 12)
				Student/Intern(new)
12	\$ 62,651	\$ 78,313	\$ 93,976	Billing Specialist (retitle)
	\$ 64,906	\$ 81,132	\$ 97,359	Contract Specialist
				Energy Programs Representative
				Engineering Assistant
				Human Resources Assistant
				Operations Assistant
				PC Technician
13	\$ 69,079	\$ 86,349	\$ 103,618	Broadband Support Technician
	\$ 71,566	\$ 89,457	\$ 107,349	Payroll Administrator
				Senior Energy Programs Representative
14	\$ 75,848	\$ 94,810	\$ 113,772	Accountant
	\$ 78,579	\$ 98,223	\$ 117,868	Community Relations Coordinator
				Materials Buyer
				Records Coordinator
15	\$ 83,586	\$ 104,482	\$ 125,378	Business Systems Analyst
	\$ 86,595	\$ 108,243	\$ 129,892	Executive Assistant
				Human Resources Generalist
				IT Systems Administrator
				Network Engineer
				Project Engineer
				Senior Broadband Support Technician
16	\$ 91,944	\$ 114,930	\$ 137,916	Electrical Engineer
	\$ 95,254	\$ 119,067	\$ 142,881	Data Analyst
				Safety Coordinator
				Senior Accountant
				Supervisor of Executive Administration
17	\$ 101,138	\$ 126,422	\$ 151,707	Accounting Manager-(moved up to 18)
	\$ 104,779	\$ 130,973	\$ 157,168	Broadband Engineer
				Customer Service Manager-(moved up to 18)
				Purchasing Manager-(moved up to 18)
				Senior Business Systems Analyst
				Senior IT Systems Administrator
				Senior Network Engineer
				Systems Engineer

Agenda Item 8, Attachment A

18	\$ 111,252	\$ 139,065	\$ 166,878	Accounting Manager
	\$ 115,257	\$ 144,072	\$ 172,886	Customer Service Manager
				Purchasing Manager
				Senior Power Analyst
				Senior Project Engineer
				Senior Systems Engineer
19	\$ 122,377	\$ 152,971	\$ 183,565	Broadband Services Manager
	\$ 126,783	\$ 158,478	\$ 190,174	Business Analytics Manager
				Distribution Design Manager
				IT Manager
20	\$ 134,616	\$ 168,269	\$ 201,923	Engineering Manager
	\$ 139,462	\$ 174,327	\$ 209,193	Executive Administration Director (moved up to 21)
				Operations Manager (moved up to 21)
				Power Manager
				Public Information Officer
				Transmission & Distribution Superintendent
21	\$ 153,329	\$ 191,661	\$ 229,993	Executive Administration Director
				Operations Manager
21	\$ 148,078	\$ 185,097	\$ 222,116	Energy Resources Director
22	\$ 168,662	\$ 210,827	\$ 252,992	Engineering Director
				Engineering & Operations Director
				Finance and Customer Service Director
				Operations Director
22	\$ 177,468	\$ 211,271	\$ 253,525	Assistant General Manager
23	\$ 178,782	\$ 223,477	\$ 268,172	Engineering & Operations Senior Director
				Finance and Energy Resources Senior Director
Administration of Salary Plan - Salaries of direct reports should not exceed 95% of their Manager's / Director's salary.				

RESOLUTION 1440

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF PUBLIC UTILITY DISTRICT NO. 1 OF FRANKLIN COUNTY, WASHINGTON

APPROVING THE SALARY ADMINISTRATION PLAN FOR REGULAR, NON-BARGAINING EMPLOYEES, EFFECTIVE NOVEMBER 12, 2025, AND SUPERSEDING RESOLUTION 1437

WHEREAS, RCW 54.16.100 requires that the General Manager/CEO of Public Utility District No. 1 of Franklin County (the District) recommend to the Board of Commissioners (the Commission) the compensation for regular non-bargaining employees; and

WHEREAS, the Commission deems it in the best interest of the District to provide a compensation plan (Salary Administration Plan) by salary grade for its regular, non-bargaining employees, in accordance with job classifications and related rates of compensation, based on job difficulty, responsibility, and required qualifications; and

WHEREAS, the Salary Administration Plan establishes minimum, mid, and maximum salary rates within each salary grade based on comparable industry positions, and reflects the needs and compensation philosophy of the District; and

WHEREAS, the current Salary Administration Plan was last approved on June 24, 2025, via Resolution 1437, and

WHEREAS, the Salary Administration Plan was revised on October 28, 2025 by motion to include the addition of one new position title, and

WHEREAS, the Salary Administration Plan should be reviewed annually to ensure that positions are placed in the proper salary grade based on market survey, and

WHEREAS, after analyzing the most current market survey data it was determined that the Salary Administration Plan needed to be adjusted to keep in line with the market, and

WHEREAS, the General Manager/CEO has concluded that the minimum, mid, and maximum salary rates within each salary grade need to be adjusted to align with the current market, and

WHEREAS, the Salary Administration Plan has been revised to include the incorporation of the new position title approved by motion during the October 28, 2025 Commission meeting,

addition of two new position titles, re-grading of various position titles, market adjustment for the salary grades, and addition of one new salary grade, now therefore

BE IT HEREBY RESOLVED that effective the date of this Resolution the Salary Administration Plan for regular, non-bargaining employees attached hereto as Exhibit A to this Resolution is approved.

BE IT FURTHER RESOLVED that the General Manager/CEO is authorized to administer the Salary Administration Plan, subject to the following conditions:

1. The General Manager/CEO will not, without further authorization from the Commission:
 - a. Add new position titles or re-grade position titles in the Salary Administration Plan; or
 - b. Increase or decrease the minimum, mid, or maximum salary rates specified in the Salary Administration Plan.
2. The General Manager/CEO is authorized to:
 - a. Hire employees to fill positions specified in the Salary Administration Plan;
 - b. Promote or demote employees from one position or salary grade to another;
 - c. Set or adjust actual employee salaries within a salary grade; and
 - d. Hire temporary, on-call, seasonal or student employees provided the approved budget includes funding for such hires.

BE IT FURTHER RESOLVED that Resolution 1437 is superseded.

ADOPTED by the Board of Commissioners of Public Utility District No.1 of Franklin County at an open public meeting this 12th day of November 2025.

Roger Wright, President

Bill Gordon, Vice President

Pedro Torres Jr., Secretary

Public Utility District No. 1 of Franklin County Salary Administration Plan for Regular Non-Bargaining Employees Effective November 12, 2025, Adopted via Resolution 1440				
Salary Grade	Minimum Rate	Mid Rate	Maximum Rate	Position Title
11	\$ 59,146	\$ 73,933	\$ 88,719	Accounts Payable Specialist
				Administrative Assistant
12	\$ 64,906	\$ 81,132	\$ 97,359	Billing Specialist
				Contract Specialist
				Energy Programs Representative
				Engineering Assistant
				Human Resources Assistant
				Operations Assistant
				PC Technician
13	\$ 71,566	\$ 89,457	\$ 107,349	Broadband Support Technician
				Payroll Administrator
				Senior Energy Programs Representative
14	\$ 78,579	\$ 98,223	\$ 117,868	Accountant
				Community Relations Coordinator
				Materials Buyer
				Records Coordinator
15	\$ 86,595	\$ 108,243	\$ 129,892	Business Systems Analyst
				Executive Assistant
				Human Resources Generalist
				IT Systems Administrator
				Network Engineer
				Project Engineer
				Senior Broadband Support Technician
16	\$ 95,254	\$ 119,067	\$ 142,881	Electrical Engineer
				Data Analyst
				Safety Coordinator
				Senior Accountant
				Supervisor of Executive Administration
17	\$ 104,779	\$ 130,973	\$ 157,168	Broadband Engineer
				Senior Business Systems Analyst
				Senior IT Systems Administrator
				Senior Network Engineer
				Systems Engineer

Public Utility District No. 1 of Franklin County Salary Administration Plan for Regular Non-Bargaining Employees Effective November 12, 2025, Adopted via Resolution 1440				
Salary Grade	Minimum Rate	Mid Rate	Maximum Rate	Position Title
18	\$ 115,257	\$ 144,072	\$ 172,886	Accounting Manager
				Customer Service Manager
				Purchasing Manager
				Senior Power Analyst
				Senior Project Engineer
				Senior Systems Engineer
19	\$ 126,783	\$ 158,478	\$ 190,174	Broadband Services Manager
				Business Analytics Manager
				Distribution Design Manager
				IT Manager
20	\$ 139,462	\$ 174,327	\$ 209,193	Engineering Manager
				Power Manager
				Public Information Officer
				Transmission & Distribution Superintendent
21	\$ 153,329	\$ 191,661	\$ 229,993	Executive Administration Director
				Operations Manager
22	\$ 168,662	\$ 210,827	\$ 252,992	Energy Resources Director
				Engineering Director
				Engineering & Operations Director
				Finance and Customer Service Director
				Operations Director
23	\$ 178,782	\$ 223,477	\$ 268,172	Assistant General Manager
				Engineering & Operations Senior Director
				Finance and Energy Resources Senior Director
Administration of Salary Plan -				
Salaries of direct reports should not exceed 95% of their Manager's / Director's salary.				